

EXECUTIVE COMMITTEE

March 7, 2024 Roaden University Center, Room 282 MINUTES

Meeting streamed live via link found on this web page:

https://www.tntech.edu/board/board-and-board-committee-meetings.php

AGENDA ITEM I – CALL TO ORDER

The Tennessee Tech Board of Trustees Executive Committee met on Thursday, March 7, 2024 in Roaden University Center, Room 282. Chair Trudy Harper called the meeting to order at 8:01 a.m.

Chair Harper asked Mr. Lee Wray, Secretary, to call the roll. The following members were present:

- Rhedona Rose
- Trudy Harper
- Fred Lowery joined electronically

A quorum was physically present. Mr. Lowery confirmed that he could simultaneously hear and speak to the Board members, that he was by himself, and that he received the Board materials in advance of the meeting.

Other board members also in attendance were Addison Dorris, Jeannette Luna, Thomas Lynn, Camron Rudd, Johnny Stites and Barry Wilmore. Tennessee Tech faculty, staff and members of the public were also in attendance.

AGENDA ITEM II – APPROVAL OF MINUTES

Chair Harper asked for approval of the minutes of the November 30, 2023 Executive Committee meeting. Chair Harper asked if there were questions or comments regarding the minutes. There being none, Ms. Rose moved to recommend approval of the November 30, 2023 Executive

Committee minutes. Mr. Lowery seconded the motion. Mr. Wray called a roll call vote. The motion carried unanimously.

AGENDA ITEM III - INTRODUCTION OF NEW BOARD OF TRUSTEES MEMBER

Chair Harper stated that Camron Rudd was appointed by Governor Lee and confirmed by the Tennessee General Assembly to serve on Tennessee Tech's Board of Trustees. Mr. Rudd serves as Chief Operating Officer of Hörmann North America, a family-owned entry systems manufacturer headquartered in nearby Sparta, Tennessee. He has held progressively responsible positions with the company since his start as engineering department manager in 2005.

Chair Harper stated that Mr. Rudd was a 2005 graduate of Tennessee Tech, holding degrees in both mechanical engineering and foreign languages with a concentration in German. He serves on the Board of Directors for the Cookeville-Putnam County Chamber of Commerce and was the 2021 recipient of Tech's Outstanding Young Alumnus Award.

Chair Harper stated that she appointed him to serve on the Academic & Student Affairs Committee, along with Committee Chair Rhedona Rose, Addison Dorris, Jeannette Luna, and Barry Wilmore.

AGENDA ITEM IV – ANNOUNCEMENT OF ACADEMIC & STUDENT AFFAIRS COMMITTEE MEMBERSHIP

Chair Harper stated she previously covered the makeup of the Academic & Student Affairs Committee membership in Agenda Item III when introducing new Trustee, Camron Rudd, and would not repeat the information.

AGENDA ITEM V.A. – PRESIDENT'S PERFORMANCE REVIEW FOR YEAR-END JUNE 30, 2024 – APPOINTMENT OF EXECUTIVE COMMITTEE REPRESENTATIVE

Chair Harper state that the Executive Committee was responsible for organizing and conducting an annual performance review of the President. As part of that responsibility, the Committee needed to approve (1) a schedule for completion of the process; (2) a Board assessment questionnaire; (3) a Cabinet assessment questionnaire; and (4) to discuss other matters as required by the "Procedures for the President's Performance Review" adopted by the Board.

Chair Harper stated that per Board bylaws, the chair can appoint an Executive Committee representative to handle this review. Historically, the Vice Chair has been appointed to serve in this role and Chair Harper appointed Vice Chair Rose to organize this year's annual review of the President.

AGENDA ITEM V.B. – PRESIDENT'S PERFORMANCE REVIEW FOR YEAR-END JUNE 30, 2024 – SCHEDULE FOR COMPLETION OF PERFORMANCE REVIEW PROCESS

Chair Harper asked if there were questions or comments regarding the schedule. There being none, Ms. Rose moved to recommend approval of the schedule as presented for completion of the President's performance review process. Mr. Lowery seconded the motion. Mr. Wray called a roll call vote. The motion carried unanimously.

AGENDA ITEMS V.C. & D. – PRESIDENT'S PERFORMANCE REVIEW FOR YEAR-END JUNE 30, 2024 – APPROVAL OF BOARD AND CABINET ASSESSMENT QUESTIONNAIRES

Chair Harper stated that the Board and Cabinet assessment questions were derived from the President's FY24 Goals and included general questions related to leadership, alumni relations, etc. She asked if Agenda Items V.C. and V.D. could be combined for a vote and Secretary Wray confirmed that was acceptable.

Vice-Chair Rose moved to send the Board and Cabinet assessment questionnaires as presented to the Board and Cabinet, respectively, for their assessment. Mr. Lowery seconded the motion. Mr. Wray called a roll call vote. The motion carried unanimously.

AGENDA ITEM VI – OTHER BUSINESS

There was no other business.

AGENDA ITEM VII – ADJOURNMENT

There being no further business, the Executive Committee adjourned at 8:12 a.m.

Approved,

Lee Wray, Secretary