



EXECUTIVE COMMITTEE

September 26, 2024

Roaden University Center, Room 282

MINUTES

Meeting streamed live via link found on this web page:

<https://www.tntech.edu/board/board-and-board-committee-meetings.php>

AGENDA ITEM I – CALL TO ORDER

The Tennessee Tech Board of Trustees Executive Committee met on Thursday, September 26, 2024, in Roaden University Center Room 282. Chair Trudy Harper called the meeting to order at 8:06 a.m.

Chair Harper asked Mr. Lee Wray, Secretary, to call the roll. The following members were present:

- Rhedona Rose
- Trudy Harper
- Fred Lowery joined electronically

A quorum was physically present. Mr. Lowery confirmed that he could simultaneously hear and speak to the committee members, that he was by himself, and that he received the committee materials in advance of the meeting.

Other board members also in attendance were Tom Jones, Jeannette Luna, Thomas Lynn, Claire Myers, Rhedona Rose, and Johnny Stites. Tennessee Tech faculty, staff and members of the public were also in attendance.

AGENDA ITEM II – APPROVAL OF MINUTES

Chair Harper asked for approval of the minutes of the March 7, 2024, Executive Committee meeting. Chair Harper asked if there were questions or comments regarding the minutes. There

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being none, Mr. Lowery moved to recommend approval of the March 7, 2024, Executive Committee minutes. Ms. Rose seconded the motion. Mr. Wray called a roll call vote. The motion carried unanimously.

AGENDA ITEM III – PRESIDENT’S PERFORMANCE EVALUTION

Chair Harper stated that the next order of business was the president’s performance evaluation. She stated that per Board bylaws, it was the role of the Executive Committee to evaluate the president’s performance, and the chairman can appoint an Executive Committee representative to represent the Executive Committee to conduct the review.

Historically, the individual to conduct the performance evaluation has been the vice chair and that was true for the 2023-24 review of the president, as well. Chair Harper stated that she asked Ms. Rose to conduct this year’s evaluation, and she asked her to report on the outcome.

Ms. Rose stated that the evaluations were quite positive, and the timeline was followed. The survey was shared with all President’s Cabinet and Board of Trustees members for response, and the faculty surveys were also reviewed. Ms. Rose stated that the evaluation process had a good response rate. She stated that she and President Oldham had a great discussion about some of the areas he might need to be aware of, as well as the accolades of areas where individuals feel especially good about what he is doing.

AGENDA ITEM IV – PRESIDENT’S COMPENSATION

Chair Harper stated that the next agenda item was the president’s compensation. She stated that the Executive Committee was also responsible for making a recommendation to the Board regarding the president’s compensation and she had asked Ms. Rose to make the recommendation.

Ms. Rose stated that based on the President’s FY2023-24 evaluation, she moved to send a three and one-half percent raise, retroactive to July 1, 2024, to the Board for approval and to place it on the Board’s regular agenda. Mr. Lowery seconded the motion. There being no additional discussion, Mr. Wray called a roll call vote. The motion carried unanimously.

AGENDA ITEM V – OTHER BUSINESS

There was no other business.

AGENDA ITEM VI – ADJOURNMENT

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There being no further business, the Executive Committee adjourned at 8:12 a.m.

Approved,

Handwritten signature of Lee Wray and the date 04/29/25 are written over a horizontal line.

Lee Wray, Secretary