## Members Present:

Claire Stinson
Phil Oldham
Lori Bruce
Lisa Zagumny
Cynthia Polk-Johnson
Kevin Braswell
Brain Seiler
Deanna Metts
Chuck Roberts
Mark Wilson
Robert Wilbanks
Members Absent:
Emmalee Hamblen
Troy Smith
Tom Payne
Karen Lykins
Alice Camuti
Jeanette Luna
Dewayne Wright
Addison Dorris
Lauren Hall

Joseph Slater
Lori Maxwell
Jeff Roberts (Interim Dean)
Michael Allen
Sandi Smith-Andrews
Lee Wray
Matt Trengove
Kevin Vedder
Terri McWilliams
Emily Wheeler

Others Present:
Carol Holley
Darron Smith
Kim Hanna
Mike Gotcher
Tony Nelson

Dr. Claire Stinson called the meeting to order at 1:33 p.m. and thanked everyone for their attendance. The agenda and minutes of the April 1, 2022 meeting were distributed previously via email to committee members.

Approval of Agenda: Dr. Stinson asked for a motion for the approval of the agenda. Mark Wilson moved to approve the agenda, Sandi Smith-Andrews seconded, there was no discussion and the agenda was approved unanimously.

Approval of Minutes: Dr. Stinson asked for a motion to approve the minutes for April 1, 2022. Mark Wilson moved to approve the minutes and Lisa Zagumny seconded. There was no discussion and the minutes approved unanimously.

Dr. Oldham thanked everyone for their attendance. He reminded the committee of the charge. Dr. Oldham stated we were growing in enrollment which puts us in a more favorable position. He advised the colleges should review their fees and spend the money, otherwise the fee may not be needed. Dr. Stinson introduced Dr. Wilbanks to the committee.

Terri McWilliams presented Handouts A-E(attached). Committee members had discussions on each slide, specifically related to enrollment calculations. Individuals from Student Affairs, Planning \& Finance, University Advancement, Academic Affairs and Office of the President were asked to discuss the new budget requests from their respective areas. After hearing all the requests, the committee unanimously agreed that funding priority should be given to University Police to increase campus safety.

Adjournment: Dr. Stinson thanked everyone for their attendance. The meeting adjourned at 4:28 p.m.

Handouts: A: Results of Budget Reallocations
B: FY21-22 Actual Financial Summary
C: Fall 2022-23 Revenues Compared to Proposed Revenue
D: FY2021-22 Carryover Summary
E: New Budget Requests

## Handout A

## Results of Budget Reallocations

- At the BAC meeting in April, we shared that we needed $\$ 1,964,891$ in reallocations to balance the budget and create the $4 \%$ raise pool needed of $\$ 3,803,321$.
- The 2022-23 Budget Preparedness Plans that were submitted provided $\$ 1,941,848$ available for reallocation.
- Salary and Fringe Benefits
- 12 vacant positions eliminated $\$ 663,751$
- Overbudgeted group salary lines / reallocations to alternate funding sources $\$ 722,204$
- Operating \$510,400
- Travel \$45,493


## Summary of Merit Raises (effective July 1, 2022)

| Budget for 4\% Raise pool | $\$ 2,925,631$ |
| :--- | :--- |
| Budget for benefits - 30\% of pool | $\$ 877,689$ |
| Faculty Promotion | $\$ 150,000$ |
| Total Budget Adjustment at Proposed FY22-23 | $\$ 3,953,320$ |
|  |  |
| Total Merit Raise | $\$ 2,710,629$ |
| Total Benefits | $\$ 813,189$ |
| Total Faculty Promotion | $\$ 241,492$ |
| Total Benefits for Faculty Promotions | $\$ 72,447$ |
| Total Actual Adjustments | $\$ 3,837,757$ |
|  | $\$ 67,806$ |
| Engineering Retention Adjustments | $\$ \mathbf{n}$ |
|  | needs) |
| Difference Budget-Actual |  |

## FY21-22 Actual Financial Summary

| $7 / 1 / 21$ Beginning Fund Balance | $\$ 30,694,432$ |
| :--- | ---: |
|  |  |
| Total Education and General Revenue | $\$ 184,886,673$ |
| Total Auxiliary Revenue | $\$ 20,592,510$ |
| Total Revenue | $\$ 205,479,183$ |
|  |  |
| Total Education and General Expenditures \& Transfers | $\$ 190,384,433$ |
| Total Auxiliary Expenditures \& Transfers | $\$ 20,754,133$ |
| Total Expenditures and Transfers | $\$ 211,138,576$ |
|  | $\$ 25,035,039$ |
| 6/30/22 Ending Fund Balance | $\$ 4,504,659$ |
| Allocations for Working Capital | $\$ 1,338,797$ |
| Allocations for Encumbrances | $\$ 3,855,742$ |
| Required 2-5\% Fund Balance | $\$ 928,878$ |
| Required 5\% Auxiliary Contingency | $\$ 15,305,801$ |
| 6/30/22 Ending Fund Balance after allocations (amount available for carryovers) |  |

## Handout C

## Fall 2022-23 Revenues Compared to Proposed Revenue

| Summer School | $\$ 145,000$ |
| :--- | ---: |
| Regular Academic Year | $\$ 175,550$ |
| TNeCampus (including out-of-state) | $(\$ 78,400)$ |
| Out-of-state summer school | $\$ 14,500$ |
| Out-of-state regular academic year | $(\$ 23,250)$ |
| Out-of-state DMBA, MACC, MSN | $\$ 6,250$ |
| TOTAL | $\$ 239,650$ |
|  |  |
| *** This does not include fee revenue adjustments |  |

## Enrollment Analysis by FTE

| Student Type | Actual Fall 2022 <br> FTE | Proposed Budget <br> Projected Fall FTE | Difference |
| :--- | ---: | ---: | ---: | ---: |
| $1^{\text {st }}$ Time Freshman | 2,050 | 1,761 | 289 |
| Undergraduate Transfers | 541 | 650 | $(109)$ |
| Dual Enrollment | 277 | 239 | 38 |
| New Graduate students | 184 | 94 | 90 |
| Returning Students (UG \& G) | 5,701 | 5,991 | $(290)$ |
| International Students | 129 | 136 | $(7)$ |
| Total | 8,882 | 8,871 | 11 |

## FY2021-22 Carryover Summary

| Unspent Budget Carryover Request | Amount |
| :--- | ---: |
| - Specialized Academic Fees | $\$ 810,687$ |
| - Online Course Fees | $\$ 4,116,438$ |
| - Student Activity Fees | $\$ 606,936$ |
| - Technology Access Fee | $\$ 2,499,662$ |
|  |  |
| fixed rate balances) | $\$ 1,944,472$ |
| - Engineering Special Allocation | $\$ 1,988,692$ |
| - Collapsed SACF Request | $\$ 341,863$ |
| - Departmental Request | $\$ 2,391,686$ |
| - Departmental Revenue Generated | $\$ 916,247$ |
| - Purchase Orders | $\$ 1,158,441$ |
| - Summer School Unspent Revenue Distribution | $\$ 363,421$ |
| - University Commitment (Enrollment Mgmt / | $\$ 1,098,470$ |
| Research Match possible commitments) | $\$ 53,699$ |
| Governor's School | $\$ 336,379$ |
| - Salary Lapse Funds | $\$ 18,627,093$ |
| TOTAL |  |


| University Wide Funding Needs: |  |  |
| :--- | ---: | ---: |
| New Presidential Scholarships | \$ | $1,410,882.00$ |
| Campus Utilities Increase - 30\% | $\$$ | $1,736,069.00$ |
| Athletics Scholarships - Room and Board Increases | $\$$ | $170,480.00$ |
| Transfer for Anticipated Early Graduation | $\$$ | $(1,100,000.00)$ |

Funds Available (Needed) $\quad \$ \quad(2,122,781.00)$

| Departmental Funding Request: | PERM |  | TEMP |  |
| :---: | :---: | :---: | :---: | :---: |
| Academic Affairs | \$ | 629,000.00 |  |  |
| Board of Trustees |  |  | \$ | 9,342.00 |
| Chief Diversity Officer | \$ | 137,700.00 |  |  |
| College of Business | \$ | 105,105.00 |  |  |
| College of Education - C\&। | \$ | 100,100.00 |  |  |
| College of Education- Counseling \& Psy | \$ | 80,080.00 | \$ | 8,500.00 |
| College of Engineering | \$ | 73,062.00 |  |  |
| Communications \& Marketing |  |  | \$ | 150,000.00 |
| Counseling Center |  |  | \$ | 169,000.00 |
| Enrollment Mgmt | \$ | 140,613.00 | \$ | 83,565.00 |
| Facilities | \$ | 170,370.00 |  |  |
| Human Resources | \$ | 51,485.00 |  |  |
| Library | \$ | 150,000.00 |  |  |
| President's Office |  |  | \$ | 3,600.00 |
| Student Affairs | \$ | 188,308.00 |  |  |
| University Counsel | \$ | 134,183.00 | \$ | - |
| Total Departmental Request | \$ | 1,960,006.00 | \$ | 424,007.00 |


|  | Recurring | One-Time | Unit to fund | $\begin{gathered} \text { Total } \\ \text { Requesting } \end{gathered}$ | \% of Total component |  | $\%$ of Total Request |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University Wide |  |  |  |  |  |  |  |
|  |  |  |  |  | 0.00\% 123.13\% |  | 0.00\% 25.51\% |
| Scholarships Utilities | $\begin{aligned} & 1,410,882 \\ & 1,736,069 \end{aligned}$ |  |  | $\begin{aligned} & 1,410,882 \\ & 1,736,069 \end{aligned}$ | $\begin{aligned} & 123.13 \% \\ & 151.51 \% \\ & \hline \end{aligned}$ |  | 25.51\% |
|  |  |  |  |  | 3,146,951 | 56.90\% |  |
| Instructional / Academic Affairs |  |  |  |  |  |  |  |
| Academic Affairs | 629,000 |  |  | 629,000 | 6.38\% |  | 1.32\% |
| Engineering | 73,062 |  |  | 73,062 | 6.38\% |  | 1.32\% |
| Business | 105,105 |  |  | 105,105 | 9.17\% |  | 1.90\% |
| Library | 150,000 |  |  | 150,000 | 13.09\% |  | 2.71\% |
| Education- Counseling \& Psy | 80,080 | 8,500 |  | 88,580 | 7.73\% |  | 1.60\% |
| Education- C\&1 | 100,100 |  |  | 100,100 | 8.74\% |  | 1.81\% |
|  |  |  |  |  | 1,145,847 | 20.72\% |  |
| Non-Instructional |  |  |  |  |  |  |  |
| Facilities | 170,370.00 |  |  | 170,370 | 13.76\% |  | 3.08\% |
| Enrollment Mgmt | 100,113 | 124,065 |  | 224,178 | 18.11\% |  | 4.05\% |
| Student Affairs | 188,308 | - |  | 188,308 | 15.21\% |  | 3.40\% |
| Communications \& Marketing |  | 150,000 |  | 150,000 | 12.11\% |  | 2.71\% |
| President's Office |  | 3,600 |  | 3,600 | 0.29\% |  | 0.07\% |
| University Counsel | 134,183 |  |  | 134,183 | 10.84\% |  | 2.43\% |
| Board of Trustees |  | 9,342 |  | 9,342 | 0.75\% |  | 0.17\% |
| Human Resources | 81,054 |  | 29,569 | 51,485 | 4.16\% |  | 0.93\% |
| Counseling Center |  | 169,000 |  | 169,000 | 13.65\% |  | 3.06\% |
| Chief Diversity Officer | 137,700 |  |  | 137,700 | 11.12\% |  | 2.49\% |
|  |  |  |  |  | 1,238,166 | 22.39\% |  |
| TOTAL E\&G | 5,096,026 | 464,507 | 29,569 |  | 5,530,964 |  |  |

## Handout E

## ACADEMIC AFFAIRS

2022-2023 October Revised Budget

| October Revised Budget NEW Requests |  |  |  |  |  | ITEMS LISTED IN PRIORITY ORDER 10/5/2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| College | Department | Position Title | Other Funds (i.e. <br> Travel, Operating) | Avarlable Funds from College or Dept. | Funds Requested from University | Justification for Funds (Include how this aligns with the University strategic plan.) | Notes |
| Academic Affairs |  |  |  |  | \$629,000 salaries | Chairs and directors compensation level adjustments. See attached memo. Originally submitted for 22-23 proposed budget. \$289k-Stipend increase; \$340k-Summer | Permanent funds |
| Engineering |  |  |  |  | \$51,092 salaries <br> \$21,970 benefits <br> \$73,062 Total | Equity adjustmentfor flight risk faculty only. See attached memo. | Permanent funds |
| Business | Decision <br>  <br> Management <br> 210202 | Lecturer |  |  | \$73,500 salary <br> \$31,605 Benefits <br> \$105,105 Total | New Lecturer position in Operations, Logistics, and Supply Chain Management. See attached memo and budget form. | Permanent funds |
| Library | Library <br> Materials $240031$ |  | \$150,00 operating |  | \$150,000 | Funds needed for library materials due to the decrease in the budget over the past 5 years from $\$ 1.2 \mathrm{M}$ to $\$ 609 \mathrm{~K}$. See attached budget form. Originally submitted for 21-22 proposed budget and again for October revised budget. | Permanent <br> funds |
| Education | Counseling \& Psychology 210311 | Lecturer | \$3,500 technology \$5,000 moving allowance |  | \$56,000 salary $\$ 24,080$ benefits $\$ 8,500$ other $\$ 88,580$ Total | New Lecturer position to work with academics and athletics to support student athletes' pyshcosocil needs. See attached memo and budget form | $\$ 80,080$ <br> permanent <br> funds $\$ 8,500$ <br> temporary <br> funds |
| Education | $\begin{aligned} & \text { Curriulum \& } \\ & \text { Instruction } \\ & 210321 \\ & \hline \end{aligned}$ | Assistant <br> Professor |  |  | $\begin{array}{\|l} \$ 70,000 \text { salary } \\ \$ 30,100 \text { benefits } \\ \$ 100,100 \text { Total } \\ \hline \end{array}$ | Assisstant Professor postion for online PhD program in Higher Education. See attached memo and budget form. | Permanent funds |
| Total Requested Funds |  |  |  |  | \$1,145,847 |  |  |

Handout E

2022-2023 Non-Academic New Budget Request

| Department | Recuring/T | Position | salav | Beneffis | Equiment | Starup cost | pr coup | Operatios | travel | Capital | Tosal | $\begin{gathered} \text { Total } \\ \text { Department } \end{gathered}$ | Total University Request | $\underbrace{\substack{\text { Prouty }}}_{\text {Punding }}$ | Notess |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ${ }^{\text {PCM }}$ Presiders office | $\xrightarrow{\text { Tenp }}$ |  |  |  |  |  |  | (150,0000000 |  |  |  |  | (15000000 |  |  |
|  |  | Envromenenal Heath nod statey Coordinator | 57,35500 | 24,667.00 |  |  |  |  |  |  | ${ }_{8}^{82032000}$ |  | ${ }^{3800200}$ |  |  |
|  | $\frac{\text { Recuring }}{\text { Tem }}$ |  |  |  |  |  |  | (i0011300 |  |  | (100.113.00 |  | 10011300 <br> 88.55500 |  | Courselo Sotume |
|  | ${ }_{\substack{\text { Tenp } \\ \text { Reuruing }}}$ | Training Communciation Specialist | 577880.00 | 23,97400 |  |  |  | ${ }^{83,565.00}$ |  |  |  | 299569.00 | $\xrightarrow{8.35 .5500}$ |  | Cousedoos sotware Year 1 mplemenention |
|  | $\substack{\text { Recurring } \\ \text { Recring }}$ |  | cish | 15,52200 <br> 113100 |  |  |  |  |  |  |  |  |  |  |  |
|  | Reeurring | Poolice fifier Postistion | 20,53900 | 17,20200 |  |  |  |  |  |  |  |  | 57,51.100 |  | Msision crital |
| Sudentatais | Recuring | Directo of fratenty Q Soroty lite | 5271200 | 2213300 |  |  |  |  |  |  | 74,851.00 |  |  |  | oveseses 20 chapers sepresenting more than 6 Oo sudents |
| Stionemetafis | $\substack{\text { Recuring } \\ \text { Recuring }}^{\text {den }}$ |  | (3, |  |  |  |  |  |  |  |  |  |  |  | pastres5. |
| Sorad frustes | $\underset{\substack{\text { Temp } \\ \text { Temp }}}{\text { cer }}$ |  |  |  | 9,39200 |  |  |  |  |  | 9,9,32000 |  |  |  |  |
| Eeings emerer |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Mantrat eatht Digitac Clinc |
|  |  | A0A Coordinato Pestiton | 60,00000 | 25,20000 |  |  |  |  |  |  |  |  |  |  |  |
| Chief Divesisty oftier | Reauring | Divesisiv Reccuter | ${ }_{36,971.83}$ | ${ }^{15,528.17}$ |  |  |  |  |  |  | ${ }^{52500000}$ |  |  |  |  |

