

Staff Advisory Committee to the President
May 9, 2013

Present: Joy Cook, Brooke Dedmon, Susan Henry, Kaye Loftis (chair), Tina Martin, Randal McCloud, Donna Russell, Randa Thompson, Denette Way

Others Present: Evelyn Chambers, President Oldham, Terri Taylor and Emily Wheeler

President's Comments

President Oldham opened the meeting with a greeting and briefed the committee on updates around campus.

The University is in the process of finalizing The Flight Plan, a project created to help identify strategic directions for the University. The plan has four focus areas, one of which is to improve the undergraduate experience. An ad hoc committee was recently appointed on Academic and Student Engagement, chaired by Dr. Hodum, to focus on breaking down the barriers to student success.

TTU is expecting a slight budget increase. With the best fiscal situation of state support in a number of years and a proposed six percent increase in tuition, campus will receive an additional \$5 million in revenue. The funds will be used to address priorities on campus.

TTU has begun the initial planning phase for the new science building on campus. An ad hoc committee for the Science Building Program has been appointed to initiate the planning phase for the construction of the new building. The building is designed to be the signature/largest building on campus. Assuming the Legislature grants approval, TTU estimates a completion within four-to-five years of the initial start of construction.

In an effort to revamp and improve the University's hiring process, TTU recently appointed an ad hoc committee to review the current process, provide recommendations for consideration and approval as well as to outline the implementation of the new process. Libby Gays will serve as chair for the group.

The Honorable Beth Harwell—Speaker of the House and Mr. Millard Oakley will serve as Commencement speakers for Spring 2013.

President Oldham thanked everyone on behalf of the entire Oldham family for an extremely enjoyable first year on campus.

Performance Appraisal

Human Resources representative Evelyn Chambers reported that HR personnel have been working with Centre Group's Joel Myers on updating TTU's performance appraisal process. The goal is to make the evaluation process more interactive. This will be a component of People Admin which will require the purchase of additional software to implement. President Oldham stated he feels this is a necessary step to move the campus forward. Information will be disseminated as the process gets finalized and an implementation date can be announced.

Suggestion Box Items

The committee was presented with three suggestion box items, none of which had responses prior to the meeting. Information will be shared when written responses have been provided.

Weight Watchers Group

Ms. Wheeler addressed the Facilities Use Policy requirements pertaining to the Weight Watchers group meeting on campus. Currently, there is not a State/TBR wellness type agreement with Weight Watchers, which is a requirement to allow meetings on campus with no fees charged for facilities usage. They are attempting to get an agreement in place.

Election

Motion by Ms. Russell to nominate Ms. Loftis as chair of the SAC for the 2013-2014 fiscal year. Ms. Way seconded the motion. The floor was opened for nominations. There were no additional nominations, and Ms. Loftis was elected by acclamation.

Chairman Loftis adjourned the meeting at 11:12 p.m.