



Performance Compensation

July 2025

For: Melanie Walls
Womens Basketball
Assistant Coach III

Tennessee Tech is pleased to announce that performance increases have been approved for FY26. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your department, your new annual salary will be \$124,644 effective July 1, 2025.

Thank you for your continued service and commitment to the growth of TTU.



Performance Compensation

July 2024

For: Melanie Walls
Womens Basketball

Tennessee Tech is pleased to announce that performance increases have been approved for FY25. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your department, your new annual salary will be \$95,451 effective July 1, 2024.

Thank you for your continued service and commitment to the growth of TTU.

Performance Compensation

July 2023

For: Melanie Walls
Womens Basketball

Tennessee Tech is pleased to announce that performance increases have been approved for FY24. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your department, your new annual salary will be \$91,171 effective July 1, 2023.

Thank you for your continued service and commitment to the growth of TTU.



Performance Compensation

July 2022

For: Melanie Walls
Womens Basketball

Tennessee Tech is pleased to announce that performance increases have been approved for FY23. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your department, your new annual salary will be \$85,207 effective July 1, 2022.

Thank you for your continued service and commitment to the growth of TTU.



Department of Athletics
1000 N. Dixie Avenue • Campus Box 5057
Cookeville, TN 38505-0001
931-372-3940 • Fax: 931-372-3114
TTUsports.com

MEMORANDUM

TO: Kevin Vedder, Associate Vice President, Human Resources

VIA: Philip Oldham, President 

FROM: Mark Wilson, Director of Athletics *Mark Wilson, KW*

DATE: June 27, 2022

SUBJECT: Request for Salary Increase for Melanie Walls, Position 522020

I respectfully request to increase Assistant Coach Melanie Wall's salary in the amount of \$1,500 from \$80,038 to \$81,538. The increase should begin July 1, 2022, if approved. This amount is in addition to any approved merit increase.



Performance Compensation

July 2021

For: Melanie Walls

Tennessee Tech is pleased to announce that performance increases have been approved for FY22. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your supervisor, your new annual salary will be \$80,038 effective July 1, 2021.

Thank you for your continued service and commitment to the growth of TTU.



Office of Human Resources
TENNESSEE TECH

Notice of Salary Increase

July 2018

For: Melanie Walls

Dear Melanie:

I am pleased to announce that salary increases have been approved for FY19.

The salary increase reflects an annual performance based increase of \$1,795.

Effective July 1, 2018, your new annual salary will be \$73,636.

Thank you for your continued service and commitment to the growth of TTU.

I wish you the best,

Philip B. Oldham

President



Office of Human Resources
TENNESSEE TECH

Notice of Salary Increase

For: Melanie Walls

Dear Melanie,

I am pleased to announce that salary increases have been approved for FY18.

The salary increase reflects the following components:

- Cost of Living Adjustment – \$697 effective July 1, 2017
- Merit – \$1,454 effective August 1, 2017

Following the above increases, your new annual salary will be \$71,841.

Thank you for your continued service and commitment to the growth of TTU.

I wish you the best,

Philip B. Oldham

President



Office of Human Resources
TENNESSEE TECH

Notice of Salary Increase

October 7, 2016

For: Melanie Walls

Dear Melanie,

I am pleased to announce that salary increases have been approved for FY17. Your new annual salary of \$69,690 will be effective on October 1, 2016.

This salary increase reflects a Cost of Living Adjustment of \$690.

Thank you for your continued service and commitment to the growth of TTU.

I wish you the best,

A handwritten signature in black ink, reading "Philip B. Oldham".

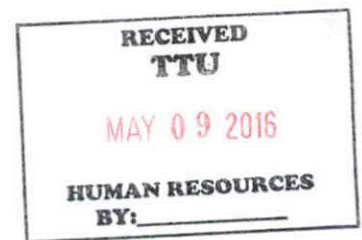
Philip B. Oldham

President



May 4, 2016

Melanie Walls



Dear Ms. Walls,

Tennessee Technological University (TTU) is pleased to offer you the position of Assistant Coach 2 at a monthly salary of \$5,750.00 (\$69,000.00 annually) effective June 1, 2016. The offer is contingent on you satisfying all university required background investigations appropriate to the position. Please note it is a Class A misdemeanor to misrepresent academic credentials (T.C.A. Sec. 49-7-133). Your acceptance of this offer letter includes the following terms:

1. Prior to your employment date, you must provide the Office of Human Resources with proof of your eligibility to work in the United States and complete any documents required for employment. Please note direct deposit is required. For more information, please contact Human Resources at 931/372-3034.
2. Your employment is subject to federal and state laws, the policies and requirements of the Tennessee Board of Regents, and the policies and requirements of TTU.
3. Your employment and the above-stated salary are in consideration of your satisfactory performance of the duties and responsibilities assigned to you as an employee of TTU.
4. If you are found in violation of the NCAA regulations, you shall be subject to disciplinary action as set forth in the provisions of the NCAA procedures and TTU policies.
5. As an at-will employee and in accordance with TTU policies, your employment may be terminated without prior notice.
6. You are required to receive annually prior written appropriate from the chief executive officer for all athletically related income and benefits from sources outside of the institution. Source of such income shall include, but are not limited to: income from annuities, sports camps, housing benefits (including preferential housing arrangements), country club memberships, complimentary ticket sales, television and radio programs, and endorsement of consultation contracts with athletics shoe, apparel, or equipment manufacturers.

Please confirm your acceptance of this offer of employment by signing below and returning to Human Resources, Derryberry Hall 156, or to TTUemployment@tntech.edu within five (5) business days.

We look forward to working with you at Tennessee Tech University!

Sincerely,

A handwritten signature in dark ink, appearing to be 'R. C. G.' or similar.

Leslie Crickenberger, Ph.D.
Associate Vice President for Human Resources

I have read and understand the terms of employment and accept the position.

Melanie S. Walls
Signature

5-5-16
Date

Melanie S. Walls
Printed Name