

Faculty Senate Business Meeting

October 6, 2025
1205 Lab Science Commons

- 1. Call to Order**
- 2. Approval of Agenda (2 min)**
- 3. Approval of Minutes and Notes (3 min)**
 - a. September 8, 2025 –Business Meeting
 - b. September 15, 2025 – Meeting with President Oldham
- 4. Project Talon Update (VP Kevin Vetter, 15 min)**
 - a. Talon Project Timeline, training, user support, and Go Live
- 5. Board of Trustees Meeting (Trustee Mike Allen, 10 min)**
- 6. Tennessee Faculty Senates (TUFS) Update (Senate President Craven, 10 min)**
- 7. Faculty Members for Search Committees (Senate President Craven, 10 min)**
- 8. Discussion Topics from facultysenatepres@tnitech.edu (40 min)**
 - a. Summer work
 - i. A colleague mentioned this, and it is concerning to me. As a 9-month employee, I spend a considerable amount of my personal time over the summer, when I am not getting paid, on mandated and required work items. This includes being assigned new advisees (with whom I'm expected to immediately contact, assist with ilearn, course selection and registration, financial aid issues, and a multitude of other needs new students have), being required to attend meetings and workshops, participate in committee activities (reading documents, voting, attending meetings online and on campus), and submitting items for accreditation or program audits immediately upon request from administrators. Tenure-track and promotion candidates do not have the luxury of saying no to these mandatory summer duties out of fear of losing "points" on Professional Demeanor. 9-month faculty could have a decent class action lawsuit to receive payment for the time they are forced to work during the summer months. It's easy to document the emails requiring immediate action.
 - b. Salary Inversions
 - i. I'm curious to know in how many departments have salary inversions and if there is a University plan for rectifying them. Unfortunately, I'm told by my dean that we don't have college funds to correct the inversions that exist in our college; I think there's about 6 of them. The recent compensation study did not address faculty salary inversions, and I think it's an important matter to address. In past (last year) senate meetings with the president, he indicated that it was a question for the provost

who, at that time, said she hadn't received a budget, so she didn't know her financial capacity to determine what issues she could address.... So, thus far, nobody has answered the question of whether or when faculty salary inversions will be corrected, which is why I think it needs to be readdressed.

9. Other Such Matters