

Tennessee Technological University

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About This Report

About Your Multi-Year Report

For institutions participating in multiple NSSE administrations since 2013, the year of the last survey update, this report presents year-to-year results for Engagement Indicators (EIs), High-Impact Practices (HIPs), and key academic challenge items to illustrate patterns of change or stability. It also provides details such as numbers of respondents, standard deviations, and standard errors so that statistical tests can be calculated.

For more information and recommendations for analyzing NSSE data over time, view our webinar entitled *Recommendations for Using Multiple Years of NSSE Data:* http://go.iu.edu/2R1r

This report contains three main parts: (a) a page that provides a quick reference to important information about each year's administration, (b) multi-year figures, and (c) detailed statistics. Key terms and features are illustrated below.

Report sections

Administration Summaries (p. 3)	A summary of respondent counts, response rates, sampling errors, and administration details for each participation year.
Engagement Results by Theme (pp. 4-7)	Results for ten EIs and selected individual survey items are displayed, organized under four broad themes. The Academic Challenge theme is represented by four EIs as well as several individual items. The three remaining engagement themes (Learning with Peers, Experiences with Faculty, and Campus Environment) are each represented by two EIs.
High-Impact Practices (pp. 8-9)	Results for six HIPs are displayed. First-year student results indicate students who participated in service-learning, a learning community, and research with faculty, and who <i>planned to do</i> an internship or field experience, study abroad, and a culminating senior experience. Senior results indicate students who participated in all six.
Detailed Statistics (pp. 10-13)	Displays detailed information for results including counts, standard errors, and confidence intervals (CIs) for each measure.

Interpreting year-to-year results

When examining year-to-year results, you may wonder whether observed differences signify meaningful change and whether a trend is indicated. Figures display CIs around each score showing the range of values that is estimated to contain the population score 95% of the time. Upper and lower CI bounds are also reported in the Detailed Statistics section.

For further investigation

The Report Builder, updated with current data in the fall, allows for multi-year analysis of Engagement Indicators and individual items (including HIPs). It also affords the analysis of results by subpopulation. The Report Builder can be accessed via the NSSE Institution Interface.



Administration Summaries

Tennessee Technological University

The precision of an institution's population estimates can vary between administrations. An important early step in conducting a multi-year analysis is to review data quality. The values in the tables below were drawn from your *Administration Summary* reports.

Response Details by Participation Year

		Fii	rst-year studen	its						
Year	Response rate ^a	Sampling error ^b	Total respondents ^c	Full completions	Partial completions	Response rate ^a	Sampling error ^b	Total respondents ^c	Full completions	Partial completions
2013										
2014	19%	+/- 3.7%	571	466	105	29%	+/- 3.1%	732	612	120
2015										
2016	17%	+/- 4.8%	353	265	88	19%	+/- 3.9%	522	400	122
2017	21%	+/- 4.3%	419	302	117	20%	+/- 3.7%	575	440	135
2018										
2019	26%	+/- 3.5%	586	472	114	22%	+/- 3.5%	614	507	107
2020	24%	+/- 3.7%	521	354	167	20%	+/- 3.7%	547	418	129
2021	23%	+/- 4.0%	467	359	108	24%	+/- 3.4%	616	468	148
2022										
2023										
2024	28%	+/- 4.1%	421	309	112	25%	+/- 3.3%	679	566	113
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Administration Details by Participation Year

			Incentives		Report Sample		
Year	Recruitment method	Sample type	offered	Additional question sets	identified ^d	BCSSE	FSSE
2013							
2014	Email	Census	Yes	Transferable Skills, Global Perspectives	No	No	No
2015							
2016	Email	Census	Yes	Transferable Skills, Information Literacy	No	No	No
2017	Email	Census	Yes	Transferable Skills, Information Literacy	No	No	Yes
2018							
2019	Email	Census	Yes	Transferable Skills, Information Literacy	No	No	Yes
2020	Email	Census	Yes	Transferable Skills, Information Literacy	No	No	No
2021	Email	Census	Yes	Information Literacy, Transferable Skills	No	No	No
2022							
2023							
2024	Email	Census	Yes	Transferable Skills, Career Preparation	No	No	No

Note: All of your institution's participation years since 2013 (the first year of the updated NSSE) are reported. Years in which your institution did not participate are blank.

a. Response rates (number of respondents divided by sample size) are adjusted for ineligibility, nondeliverable addresses, and students who were unavailable during the survey administration.

b. Sampling error gauges the precision of results based on a sample survey. It is an estimate (at the 95% confidence level) of how much results for your respondents could differ from those of the entire population of students at your institution. While data with larger sampling errors (such as +/-10%) need not be dismissed out of hand, such results should be interpreted more conservatively.

c. Count used to calculate response rates and sampling errors for each Administration Summary report. Includes all census-administered and randomly sampled students, regardless of "Report Sample" designation.

d. Starting in 2017, institutions had the option to flag a subset of students for exclusion from reports. Refer to your Administration Summary reports.



Engagement Results by Theme

Tennessee Technological University

Engagement Indicators (EIs) represent the average student responses to a set of related survey questions. The Academic Challenge theme contains four EIs as well as several important individual items. See the end of this report for detailed statistics. For more information, including the items that make up each EI, refer to your *Engagement Indicators* report.



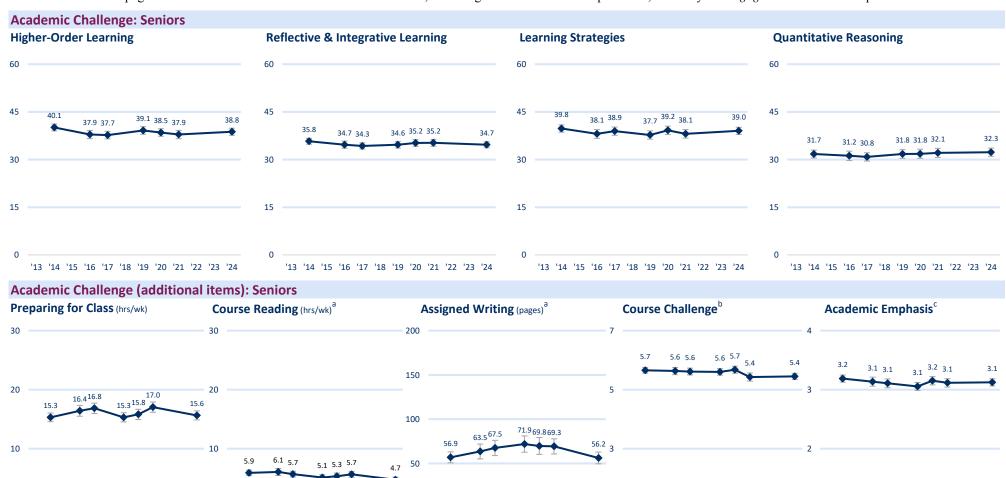
- a. Values for Course Reading and Assigned Writing are estimates calculated from two or more survey questions.
- b. Extent to which courses challenged students to do their best work (1 = "Not at all" to 7 = "Very much").
- c. How much students said the institution emphasizes spending significant time studying and on academic work (1 = "Very little," 2 = "Some," 3 = "Quite a bit," and 4 = "Very much").



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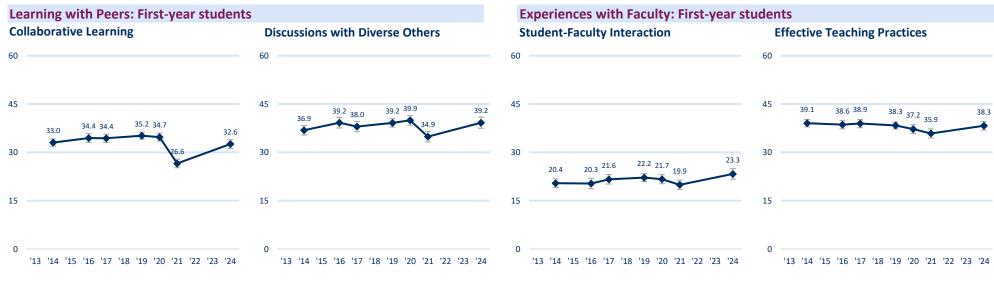
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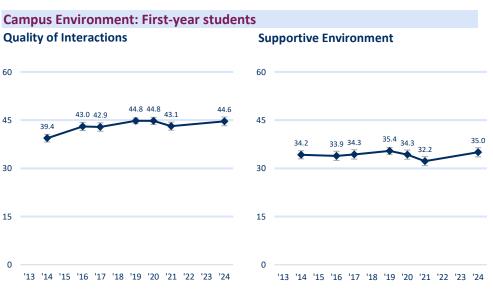


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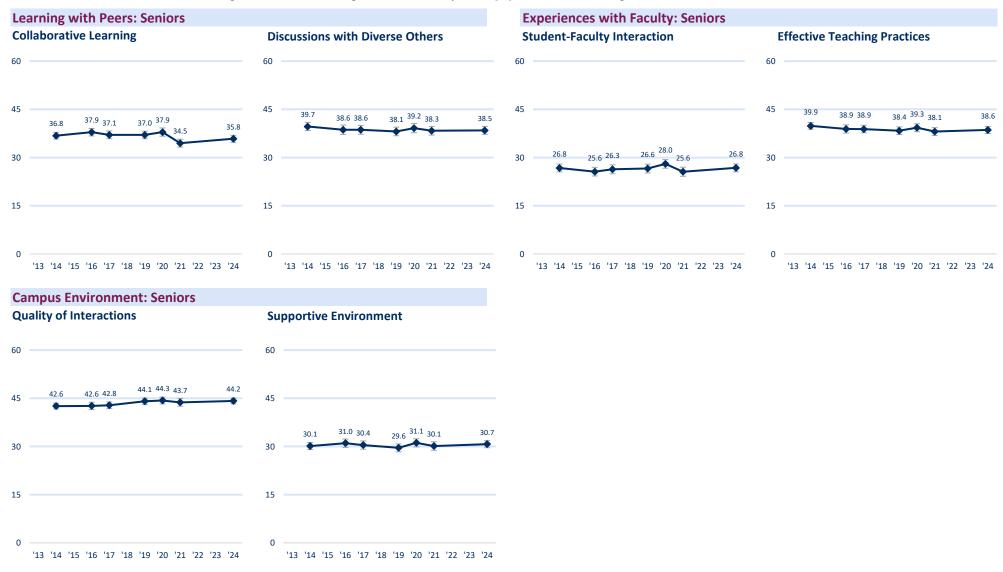




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High-Impact Practices

Tennessee Technological University

Due to their positive associations with student learning and retention, certain undergraduate opportunities are designated "high-impact." The figures below display first-year students' participation, or intent to participate, in High-Impact Practices (HIPs) by year. See page 13 for detailed statistics. For more information, refer to your High-Impact Practices report.



Overall first-year HIP participation

The figure below displays the percentages of first-year students who participated in at least one high-impact practice. The figure is limited to participation in service-learning, a learning community, and research with faculty.



NSSE founding director George Kuh recommends that institutions aspire for all students to participate in at least two HIPs over the course of their undergraduate experience one during the first year and one in the context



High-Impact Practices

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Detailed Statistics: Engagement Indicators and Additional Challenge Items

Tennessee Technological University

	0 0																							_	
			First-year students											Seniors											
		'13 '14	'15	'16	'17	'18	'19	'20	'21	'22	'23	'24	'13	'14	'15	'16	'17	'18	'19	'20	'21	'22	'23		
cademic Challen	ge																								
Higher-Order	Mean	36.9		36.6	35.6		36.6	36.3	35.7			36.9		40.1		37.9	37.7		39.1	38.5	37.9			:	
Learning	n	512		321	384		515	412	398			352		666		480	538		550	470	536				
	SD	14.9		13.3	14.1		13.7	14.2	13.8			13.1		14.2		14.4	14.0		14.5	13.2	15.3				
	SE	.66		.74	.72		.60	.70	.69			.70		.55		.66	.60		.62	.61	.66				
	CI up bnd	38.1		38.1	37.0		37.8	37.7	37.1			38.3		41.2		39.1	38.9		40.4	39.7	39.2				
	CI low bnd	35.6		35.2	34.2		35.5	34.9	34.4			35.5		39.0		36.6	36.5		37.9	37.3	36.6				
Reflective &	Mean	32.4		32.6	32.1		32.7	32.4	32.0			33.3		35.8		34.7	34.3		34.6	35.2	35.2				
Integrative	n	531		329	395		549	451	420			384		689		492	554		576	500	566				
Learning	SD	12.4		11.1	11.2		11.3	12.4	12.0			12.6		12.4		12.7	11.7		12.8	12.1	13.2				
Learning	SE	.54		.61	.56		.48	.58	.59			.64		.47		.57	.50		.53	.54	.56				
	CI up bnd	33.5		33.9	33.2		33.7	33.5	33.1			34.6		36.7		35.8	35.2		35.7	36.3	36.3				
	CI low bnd	31.4		31.4	30.9		31.8	31.3	30.8			32.1		34.8		33.6	33.3		33.6	34.2	34.2			_	
Learning	Mean	38.8		39.8	38.2		38.7	38.5	37.8			38.6		39.8		38.1	38.9		37.7	39.2	38.1				
Strategies	n	464		278	333		490	394	377			327		632		437	489		529	448	495				
	SD	14.0		13.3	13.0		13.5	14.1	13.7			13.7		14.7		14.7	14.8		15.1	14.3	15.2				
	SE	.65		.80	.71		.61	.71	.70			.76		.58		.70	.67		.66	.67	.68				
	CI up bnd	40.1		41.4	39.6		39.9	39.9	39.1			40.1		40.9		39.4	40.2		39.0	40.5	39.4				
	CI low bnd	37.5		38.2	36.8		37.5	37.1	36.4			37.1		38.6		36.7	37.6		36.4	37.9	36.8			_	
Quantitative	Mean	27.7		27.8	26.4		28.7	28.4	28.4			29.1		31.7		31.2	30.8		31.8	31.8	32.1				
Reasoning	n	520		324	372		490	396	378			328		676		487	537		535	453	508				
J	SD	15.3		14.9	15.3		14.7	15.6	15.7			15.8		16.3		16.7	15.5		16.0	15.4	16.4				
	SE	.67		.83	.79		.66	.78	.81			.87		.63		.76	.67		.69	.72	.73				
	CI up bnd	29.0		29.5	28.0		30.0	29.9	30.0			30.9		33.0		32.7	32.1		33.1	33.2	33.5				
	CI low bnd	26.4		26.2	24.9		27.4	26.9	26.9			27.4		30.5		29.7	29.5		30.4	30.4	30.7			_	
cademic Challen	ge (additior	nal items)																							
Preparing for	Mean	14.0		14.3	14.3		14.5	14.6	16.5			13.0		15.3		16.4	16.8		15.3	15.8	17.0				
Class (hours/week)	n	432		266	311		483	371	369			313		583		409	456		513	434	484				
. , ,	SD	8.3		8.6	7.9		8.3	7.6	7.9			8.0		9.0		9.5	9.5		8.9	9.2	9.8				
	SE	.40		.53	.45		.38	.39	.41			.45		.37		.47	.45		.39	.44	.44				
	CI up bnd	14.8		15.4	15.2		15.3	15.3	17.4			13.9		16.0		17.3	17.7		16.1	16.7	17.9				
	CI low bnd	13.2		13.3	13.4		13.8	13.8	15.7			12.1		14.6		15.5	16.0		14.5	15.0	16.2				
Course Reading	Mean	5.6		5.6	5.3		5.6	5.6	5.8			4.5		5.9		6.1	5.7		5.1	5.3	5.7				
Est. hrs per week	n	419		261	308		482	370	365			311		574		404	455		511	433	483				
calculated from two items.	SD	5.1		5.2	5.2		5.3	5.0	5.0			4.3		5.6		6.2	5.3		5.2	5.6	5.6				
	SE	.25		.32	.29		.24	.26	.26			.25		.23		.31	.25		.23	.27	.25				
	CI up bnd	6.1		6.3	5.9		6.1	6.1	6.3			4.9		6.4		6.7	6.2		5.6	5.9	6.1				
	CI low bnd	5.1		5.0	4.8		5.2	5.1	5.3			4.0		5.4		5.5	5.2		4.7	4.8	5.2				

Notes: n = Number of respondents; SD = Standard deviation; SE = Standard error of the mean; upper and lower bounds represent the 95% confidence interval (mean +/- 1.96 * SE).



Detailed Statistics: Engagement Indicators and Additional Challenge Items Tennessee Technological University

				First	-year stude	nts										Senic	ors					
		'13 '14	'15 '16	'17	'18 '19	'20	'21	'22	'23	'24	'13	'14	'15	'16	'17	'18	'19	'20	'21	'22	'23	
cademic Challeng	ge (addition	nal items, coi	ntinued)																			
Assigned	Mean	36.2	37.2	28.2	32.1	33.8	31.4			37.9		56.9		63.5	67.5		71.9	69.8	69.3			
Writing	n	443	277	335	497	392	376			328		593		426	485		530	456	503			
Est. no. of pages	SD	63.6	75.4	40.3	66.4	63.5	58.7			67.8		76.4		88.0	96.7		108.4	104.0	98.2			
calculated from three	SE	3.02	4.53	2.20	2.98	3.21	3.03			3.74		3.14		4.27	4.39		4.71	4.87	4.38			
survey questions.	CI up bnd	42.2	46.1	32.5	38.0	40.1	37.4			45.3		63.0		71.9	76.1		81.1	79.3	77.8			
	CI low bnd	30.3	28.3	23.9	26.3	27.6	25.5			30.6		50.7		55.1	58.9		62.7	60.2	60.7			
Course	Mean	5.6	5.7	5.5	5.5	5.5	5.3			5.2		5.7		5.6	5.6		5.6	5.7	5.4			
Challenge	n	477	285	334	495	393	376			326		636		441	487		531	450	493			
Extent courses	SD	1.1	1.1	1.2	1.2	1.3	1.3			1.3		1.2		1.3	1.3		1.3	1.3	1.6			
challenged students to	SE	.05	.06	.06	.05	.06	.07			.07		.05		.06	.06		.06	.06	.07			
do best work (1="Not at	CI up bnd	5.7	5.8	5.6	5.6	5.6	5.4			5.4		5.8		5.8	5.7		5.7	5.8	5.6			
all" to 7="Very much").	CI low bnd	5.5	5.5	5.4	5.4	5.4	5.2			5.1		5.6		5.5	5.5		5.5	5.6	5.3			
Academic	Mean	3.2	3.1	3.1	3.2	3.1	3.1			3.1		3.2		3.1	3.1		3.1	3.2	3.1			
Emphasis	n	437	268	315	487	378	374			316		593		414	463		516	438	489			
Perceived inst. emphasis	SD	0.7	0.8	0.7	0.7	0.8	0.7			0.7		0.8		0.8	0.8		0.8	0.7	0.8			
on spending time	SE	.04	.05	.04	.03	.04	.04			.04		.03		.04	.04		.03	.04	.04			
studying and on acad.	CI up bnd	3.3	3.2	3.2	3.2	3.2	3.2			3.2		3.2		3.2	3.2		3.1	3.2	3.2			
work (1 = "Very little" to 4 = "Very much").	CI low bnd	3.1	3.0	3.0	3.1	3.0	3.1			3.0		3.1		3.1	3.0		3.0	3.1	3.0			
earning with Peei	rs																					_
Collaborative	Mean	33.0	34.4	34.4	35.2	34.7	26.6			32.6		36.8		37.9	37.1		37.0	37.9	34.5			
Learning	n	529	342	410	570	505	461			410		705		499	563		595	523	597			
Learning	SD	13.3	12.8	13.6	13.3	14.1	14.5			14.0		14.0		13.2	14.5		14.6	15.0	15.3			
	SE	.58	.69	.67	.56	.63	.67			.69		.53		.59	.61		.60	.66	.62			
	CI up bnd	34.2	35.8	35.7	36.3	36.0	27.9			33.9		37.8		39.0	38.3		38.2	39.2	35.7			
	CI low bnd	31.9	33.1	33.1	34.1	33.5	25.2			31.2		35.8		36.7	35.9		35.9	36.6	33.2			
Discussions	Mean	36.9	39.2	38.0	39.2	39.9	34.9			39.2		39.7		38.6	38.6		38.1	39.2	38.3			-
with Diverse	n	482	286	336	491	395	377			331		636		445	490		533	450	500			
	SD	16.2	14.1	14.9	14.7	15.6	16.1			16.2		16.3		15.7	15.4		15.7	15.5	15.3			
Others	SE	.74	.83	.81	.67	.78	.83			.89		.65		.75	.70		.68	.73	.69			
	CI up bnd	38.3	40.8	39.6	40.5	41.5	36.5			41.0		40.9		40.1	40.0		39.5	40.6	39.7			
	CI low bnd	35.4	37.6	36.4	37.8	38.4	33.3			37.5		38.4		37.2	37.3		36.8	37.7	37.0			

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Detailed Statistics: Engagement Indicators and Additional Challenge Items

Tennessee Technological University

						First-	year s	tuder	nts										Senio	ors					
		'13	'14	'15	'16	'17	'18	'19	'20	'21	'22	'23	'24	'13	'14	'15	'16	'17	'18	'19	'20	'21	'22	'23	'2
Experiences with	Faculty																								
Student-	Mean	2	0.4		20.3	21.6		22.2	21.7	19.9			23.3		26.8		25.6	26.3		26.6	28.0	25.6			26.
Faculty	n	!	522		323	386		521	427	408			366		681		481	544		558	487	551			63
Interaction	SD	1	5.6		14.9	14.8		14.8	14.9	15.0			15.9		16.1		15.0	16.5		16.3	15.1	16.9			15.
meraction	SE		.68		.83	.75		.65	.72	.74			.83		.62		.69	.71		.69	.68	.72			.6
	CI up bnd	2	1.8		22.0	23.1		23.4	23.1	21.4			24.9		28.0		27.0	27.7		27.9	29.4	27.0			28.
	CI low bnd	1	.9.1		18.7	20.2		20.9	20.3	18.5			21.7		25.5		24.3	25.0		25.2	26.7	24.2			25.
Effective	Mean		9.1		38.6	38.9		38.3	37.2	35.9			38.3		39.9		38.9	38.9		38.4	39.3	38.1			38.
Teaching	n		527		325	383		512	409	392			346		682		488	544		546	467	532			61
Practices	SD		.3.6		12.2	12.9		12.5	14.0	14.4			12.8		14.0		14.4	13.9		14.1	13.6	14.4			13.
	SE		.59		.67	.66		.55	.69	.72			.69		.54		.65	.59		.60	.63	.63			.5
	CI up bnd		0.2		39.9	40.2		39.4	38.6	37.3			39.6		40.9		40.2	40.0		39.5	40.5	39.3			39.
	CI low bnd	3	7.9		37.3	37.6		37.3	35.9	34.4			36.9		38.8		37.6	37.7		37.2	38.0	36.9			37.
Campus Environr	nent																								
Quality of	Mean	3	9.4		43.0	42.9		44.8	44.8	43.1			44.6		42.6		42.6	42.8		44.1	44.3	43.7			44.2
Interactions	n	4	465		275	325		476	371	358			309		621		432	464		495	429	459			558
	SD	1	.3.0		10.7	12.0		10.0	10.9	12.0			12.0		11.3		12.0	11.5		12.0	11.2	13.2			11.2
	SE		.60		.64	.67		.46	.57	.64			.68		.45		.58	.53		.54	.54	.61			.47
	CI up bnd		0.5		44.3	44.2		45.7	45.9	44.4			45.9		43.4		43.8	43.9		45.1	45.4	44.9			45.1
	CI low bnd		8.2		41.8	41.5		43.9	43.6	41.9			43.3		41.7		41.5	41.8		43.0	43.2	42.5			43.2
Supportive	Mean		4.2		33.9	34.3		35.4	34.3	32.2			35.0		30.1		31.0	30.4		29.6	31.1	30.1			30.7
Environment	n		433		266	311		483	370	371			314		588		405	459		515	437	484			57:
	SD	1	.3.3		11.8	13.0		12.0	14.1	13.8			12.9		13.6		13.6	14.1		14.1	13.6	14.9			13.
	SE		.64		.73	.74		.55	.73	.72			.73		.56		.68	.66		.62	.65	.68			.5
	CI up bnd		5.5		35.3	35.8		36.5	35.7	33.6			36.4		31.2		32.3	31.7		30.8	32.4	31.5			31.
N-4 N	CI low bnd		3.0		32.5	32.9		34.4	32.8	30.8			33.6	1 (29.0		29.7	29.1		28.4	29.9	28.8			29.6

Notes: n = Number of respondents; SD = Standard deviation; SE = Standard error of the mean; upper and lower bounds represent the 95% confidence interval (mean +/- 1.96 * SE).



Detailed Statistics: High-Impact Practices Tennessee Technological University

	0 0					First-	year st	tuden	its								-		Seni	ors					
		'13	14	'15	'16	'17	'18	'19	'20	'21	'22	'23	'24	'13	'14	'15	'16	'17	'18	'19	'20	'21	'22	'23	'24
Service-Learning ^a	%		61		57	50		58	55	43			38		64		62	61		61	67	60			58
	n	4	159		283	332		487	380	376			315		636		439	484		520	444	487			580
	SE		2.3		2.9	2.7		2.2	2.6	2.6			2.7		1.9		2.3	2.2		2.1	2.2	2.2			2.1
	CI up bnd		65		63	56		62	60	48			43		67		67	66		65	72	65			62
	CI low bnd		56		51	45		53	50	38			32		60		58	57		57	63	56			54
Learning	%		7		8	5		7	7	5			8		24		28	22		22	25	23			22
Community ^a	n		75		281	332		489	387	375			318		638		440	485		523	442	489			586
•	SE		1.2		1.6	1.2		1.1	1.3	1.1			1.5		1.7		2.1	1.9		1.8	2.1	1.9			1.7
	CI up bnd		9		11	7		9	10	7			11		27		32	26		26	29	27			26
	CI low bnd		5 5		5 5	2 5		5 5	4	3 4			5 4		21 25		23	19 29		18	21	19 27			19 25
Research with	%								-				4 317				29			32	26				
Faculty ^a	n SE		170 1.0		279 1.3	333 1.2		490	387 1.0	376 1.0			1.1		634 1.7		439	484 2.1		524 2.0	443 2.1	491 2.0			588 1.8
	SE CI up bnd		7		1.3	1.2 7		1.0 7	1.0	1.0			1.1		1.7 29		2.2 33	33		2.0 36	31	2.0 31			28
	CI up bna CI low bnd		3		3	2		3	2	2			2		29		33 24	33 25		28	22	23			28
Internship or Field	CI IOW BIIU		70		77	77		73	76	73			69		56		57	56		56	58	48			56
•	n		177		284	331		491	392	377			321		642		442	485		532	446	492			591
Experience ^b	SE		2.1		2.5	2.3		2.0	2.2	2.3			2.6		2.0		2.4	2.3		2.2	2.3	2.3			2.0
(First-year results: Plan to	CI up bnd		74		82	81		77	80	78			74		60		62	61		61	62	53			60
do)	CI low bnd		66		72	72		69	72	69			64		52		52	52		52	53	44			52
Study Abroad ^b	%		27		25	26		25	28	21			26		11		10	9		10	6	6			8
(First-year results: Plan to	n		70		281	333		491	388	377			318		634		440	485		525	445	490			592
do)	SE		2.0		2.6	2.4		2.0	2.3	2.1			2.5		1.2		1.4	1.3		1.3	1.1	1.1			1.1
	CI up bnd		31		30	30		29	33	25			31		13		13	12		12	8	8			10
	CI low bnd		23		20	21		21	24	17			22		8		7	7		7	4	4			6
Culminating Senior	%		54		59	53		53	51	49			49		55		54	55		59	54	49			47
Experience	n	4	72		281	331		491	386	376			315		631		440	482		524	444	491			590
(First-year results: Plan to	SE		2.3		2.9	2.7		2.3	2.5	2.6			2.8		2.0		2.4	2.3		2.2	2.4	2.3			2.1
do)	CI up bnd		59		65	59		58	56	54			54		58		58	59		63	59	53			51
,	CI low bnd		50		54	48		49	46	44			43		51		49	50		55	49	44			43
Overall HIP Partici	pation ^c																								
Participated in one	%		55		54	48		55	54	40			34		22		20	20		23	22	24			23
HIP	n	4	179		284	333		492	388	377			318		642		442	488		532	450	494			592
••••	SE		2.3		3.0	2.7		2.2	2.5	2.5			2.7		1.6		1.9	1.8		1.8	1.9	1.9			1.7
	CI up bnd		60		59	53		59	59	45			39		25		24	23		27	25	28			26
	CI low bnd		51		48	42		50	49	35			29		19		16	16		19	18	20			19
Participated in two	%		7		7	6		7	5	5			7		69		71	70		68	69	63			66
or more HIPs	n	4	179		284	333		492	388	377			318		642		442	488		532	450	494			592
	SE		1.2		1.5	1.3		1.1	1.1	1.2			1.4		1.8		2.2	2.1		2.0	2.2	2.2			2.0
	CI up bnd		9		10	8		9	7	8			10		73		75	74		72	74	67			70
	CI low bnd		5		4	3		5	3	3			4		66		66	66		64	65	59			62

Notes: n = Number of respondents; SE = Standard error of the proportion (sqrt[(p*(1-p))/(n-1)]) where p is the proportion; upper and lower bounds represent the 95% confidence interval (p+/-1.96 * SE).

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a. Results are the percentage who had done the activity.

b. First-year results are the percentage who planned to do the activity; Senior results are the percentage who had done the activity.

c. First-year results are limited to participation in a Learning Community, Service-Learning, and Research with Faculty; senior results include all six HIPs.