

Tennessee Tech Annual Retention Report

The *Annual Retention* report provides retention rates for first-time, full-time freshmen and transfer students at the institution, college, and program level.

The Table of Contents below includes links to the different sections and can be used to navigate within this report. Each section also includes buttons to navigate back to this page. College summaries have additional buttons to aid in navigating to reports within a College.

Data Notes:

1. All data conforms to TTU internal reporting standards and may differ slightly from official reports provided to external constituents such as the Tennessee Higher Education Commission. Differences in reporting date can also cause minor discrepancies.
2. Unless otherwise noted, all data represents 14th Day census counts for the specified time period.
3. Program names, department names, and department affiliations are as of the most recent Fall term. Programs that were different in previous years are mapped to the current definition.
4. As defined by THEC, “Students of Color” include students who self-identify as Alaskan Native/American Indian, Black/African American, Hispanic/Latino, Native Hawaiian/Pacific Islander, or Two or More Races.
5. For Race/Ethnicity, the category “Other” includes Asian and Race/Ethnicity Unknown.
6. Pell-Eligibility and First-Generation Status are pulled from the FAFSA. Retention rates for these categories are based on the number of students who completed the FAFSA.
7. 2nd-to-3rd year retention is based on the cohort of first-time, full-time students who returned their second fall as opposed to the initial cohort of first-time, full-time student for that cohort year.
8. Caution should be used when interpreting retention rates based on a low number of students in a cohort as even small changes can result in significant increases and decreases over time.

Source: Institutional Assessment, Research, and Effectiveness data files

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TTU Retention Rates - University

First-Time, Full-Time Freshmen

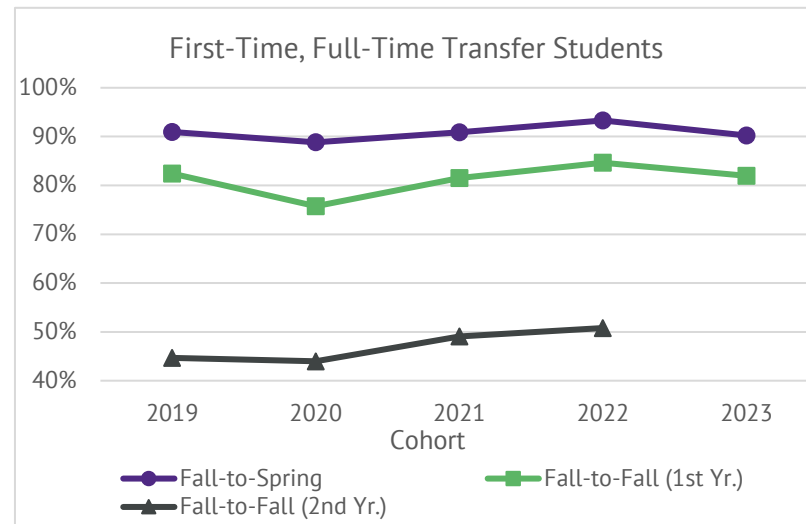
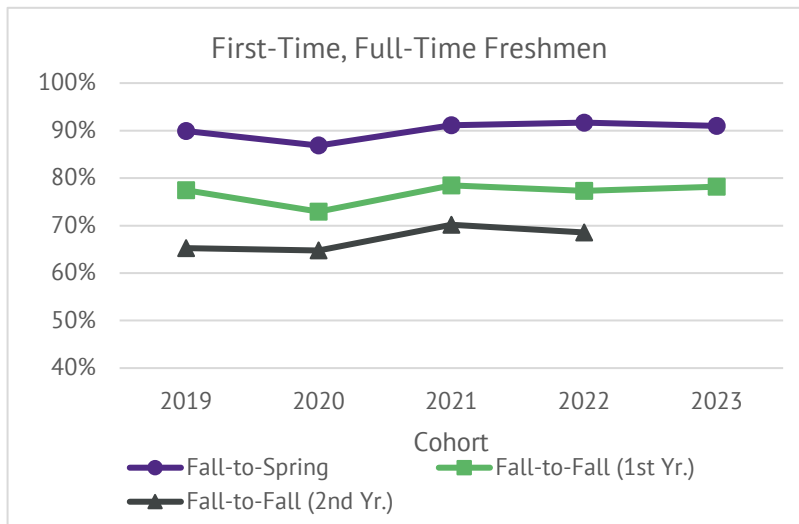
	2019	2020	2021	2022	2023	3-Year Average
Cohort N	1,682	1,710	1,653	2,043	1,983	1,802
Fall-to-Spring	89.9%	86.8%	91.1%	91.7%	91.0%	90.0%
Fall-to-Fall (1 st Yr.)	77.5%	72.9%	78.5%	77.3%	78.2%	76.3%
Fall-to-Fall (2 nd Yr.)	65.3%	64.8%	70.2%	68.6%	-	66.7%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2018	2019	2020	2021	2022	3-Year Average
Cohort N (2nd Fall)	1,441	1,303	1,247	1,297	1,579	1,375
2 nd -to-3 rd Fall	85.4%	82.7%	87.8%	87.7%	87.6%	87.7%

First-Time, Full-Time Transfer Students

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	676	573	660	508	521	563
Fall-to-Spring	91.0%	88.8%	90.9%	93.3%	90.2%	91.4%
Fall-to-Fall (1 st Yr.)	82.4%	75.7%	81.5%	84.6%	82.0%	82.6%
Fall-to-Fall (2 nd Yr.)	44.7%	44.0%	49.1%	50.8%	-	47.9%

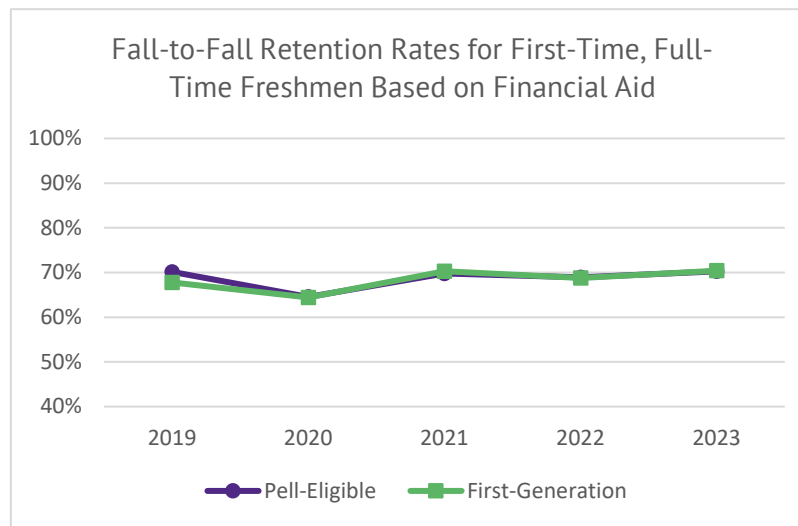
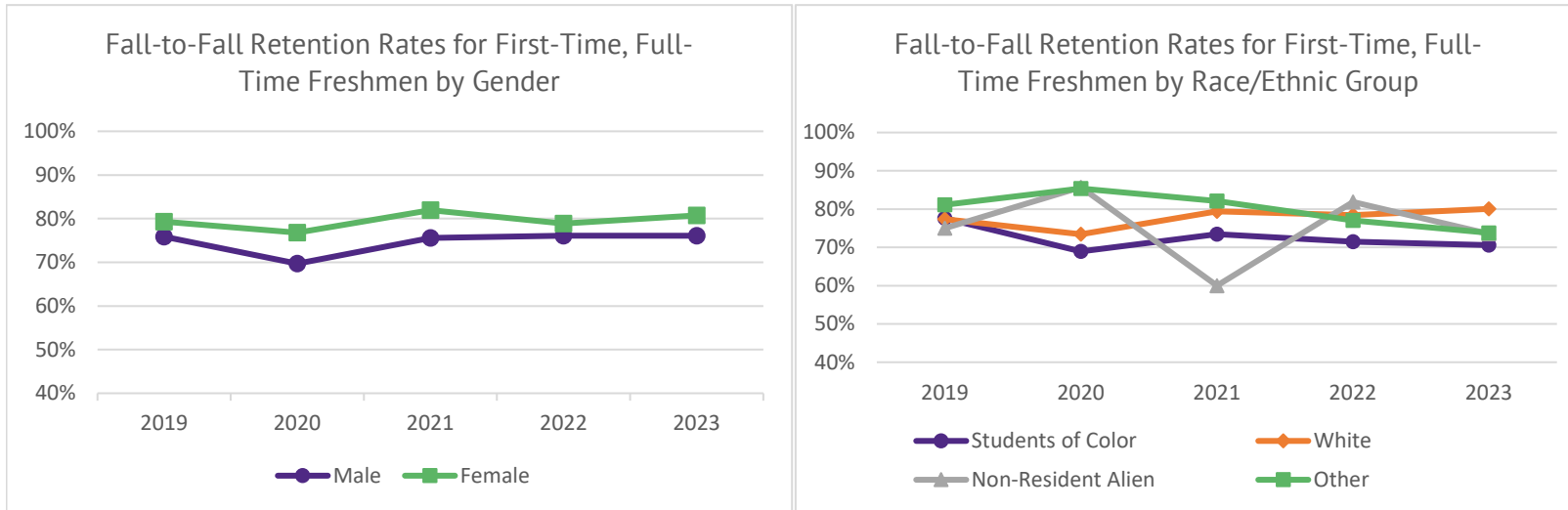


TTU Retention Rates - University

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	1,682	77.5%	1,710	72.9%	1,653	78.5%	2,043	77.3%	1,983	78.2%	77.9%
Gender											
Male	894	75.8%	926	69.7%	900	75.6%	1,171	76.1%	1,095	76.1%	75.9%
Female	788	79.3%	784	76.8%	753	81.9%	872	78.9%	888	80.7%	80.5%
Race/Ethnicity											
Students of Color	339	77.6%	350	68.9%	222	73.4%	312	71.5%	248	70.6%	71.7%
White	1,282	77.4%	1,298	73.4%	1,344	79.4%	1,561	78.4%	1,514	80.1%	79.3%
Non-Resident Alien	24	75.0%	21	85.7%	20	60.0%	22	81.8%	34	73.5%	72.4%
Other	37	81.1%	41	85.4%	67	82.1%	148	77.0%	187	73.8%	76.4%
Pell-Eligibility	690	70.1%	670	64.5%	579	69.8%	743	68.9%	669	70.3%	69.6%
First-Generation	465	67.7%	443	64.3%	400	70.3%	545	68.8%	510	70.4%	69.8%

TTU Retention Rates - University



TTU Retention Rates for First-Time, Full-Time Freshmen - University
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
University	1,682	89.9%	1,710	86.8%	1,653	91.1%	2,043	91.7%	1,983	91.0%	91.3%
Alaska Native/Amer. Indian	**	66.7%	**	33.3%	7	85.7%	5	60.0%	**	100.0%	81.3%
Asian	28	96.4%	31	93.5%	34	94.1%	52	96.2%	56	96.4%	95.8%
Black/African American	78	92.3%	78	88.5%	78	88.5%	110	91.8%	99	83.8%	88.2%
Hawaiian/Pacific Islander	0	-	**	100.0%	**	100.0%	**	100.0%	**	100.0%	100%
Hispanic	87	92.0%	98	77.6%	82	90.2%	130	89.2%	101	90.1%	89.8%
White	1,282	89.6%	1,298	86.7%	1,344	91.5%	1,561	92.1%	1,514	91.5%	91.7%
Two or More Races	171	88.3%	170	90.0%	54	88.9%	66	87.9%	40	92.5%	89.4%
Ethnicity/Race Unknown	9	100.0%	10	100.0%	33	90.9%	96	90.6%	131	88.5%	89.6%
Non-Resident Alien	24	91.7%	21	100.0%	20	80.0%	22	86.4%	34	85.3%	84.2%

Fall-to-Fall Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
University	1,682	77.5%	1,710	72.9%	1,653	78.5%	2,043	77.3%	1,983	78.2%	77.9%
Alaska Native/Amer. Indian	**	66.7%	**	33.3%	7	71.4%	5	60.0%	**	100.0%	75.0%
Asian	28	85.7%	31	87.1%	34	82.4%	52	82.7%	56	76.8%	80.3%
Black/African American	78	80.8%	78	73.1%	78	70.5%	110	69.1%	99	64.6%	67.9%
Hawaiian/Pacific Islander	0	-	**	0.0%	**	100.0%	**	100.0%	**	100.0%	100.0%
Hispanic	87	79.3%	98	63.3%	82	78.0%	130	77.7%	101	69.3%	75.1%
White	1,282	77.4%	1,298	73.4%	1,344	79.4%	1,561	78.4%	1,514	80.1%	79.3%
Two or More Races	171	75.4%	170	71.2%	54	70.4%	66	63.6%	40	82.5%	70.6%
Ethnicity/Race Unknown	9	66.7%	10	80.0%	33	81.8%	96	74.0%	131	72.5%	74.2%
Non-Resident Alien	24	75.0%	21	85.7%	20	60.0%	22	81.8%	34	73.5%	72.4%

TTU Retention Rates - Agriculture & Human Ecology

First-Time, Full-Time Freshmen

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	89	79	101	139	132	124
Fall-to-Spring	89.9%	84.8%	93.1%	92.1%	87.1%	90.6%
Fall-to-Fall (1 st Yr.)	71.9%	72.2%	82.2%	77.7%	72.0%	76.9%
Fall-to-Fall (2 nd Yr.)	59.6%	67.1%	66.3%	67.6%	-	67.1%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2018	2019	2020	2021	2022	3-Year Average
Cohort N (2nd Fall)	91	64	57	83	108	83
2 nd -to-3 rd Fall	86.8%	81.3%	93.0%	80.7%	85.2%	85.5%

First-Time, Full-Time Transfer Students

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	31	38	31	26	19	25
Fall-to-Spring	93.5%	81.6%	96.8%	92.3%	89.5%	93.4%
Fall-to-Fall (1 st Yr.)	80.6%	65.8%	77.4%	88.5%	89.5%	84.2%
Fall-to-Fall (2 nd Yr.)	35.5%	39.5%	41.9%	65.4%	-	47.4%

TTU Retention Rates - Agriculture & Human Ecology

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	89	71.9%	79	72.2%	101	82.2%	139	77.7%	132	72.0%	76.9%
Gender											
Male	27	63.0%	21	52.4%	20	80.0%	45	80.0%	47	63.8%	73.2%
Female	62	75.8%	58	79.3%	81	82.7%	94	76.6%	85	76.5%	78.5%
Race/Ethnicity											
Students of Color	15	66.7%	12	75.0%	8	62.5%	17	58.8%	24	70.8%	65.3%
White	72	73.6%	67	71.6%	89	83.1%	109	79.8%	92	73.9%	79.0%
Non-Resident Alien	**	0.0%	0	-	0	-	**	100.0%	0	-	-
Other	**	100.0%	0	-	**	100.0%	9	77.8%	16	62.5%	72.4%
Pell-Eligibility	34	70.6%	36	72.2%	30	76.7%	49	61.2%	56	69.6%	68.1%
First-Generation	26	57.7%	23	78.3%	32	68.8%	38	57.9%	42	78.6%	68.8%

First-Time, Full-Time Freshmen Retention Rates - Agriculture & Human Ecology
Fall 2023 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Agriculture & Human Ecology	132	87.1%	84.8%	84.1%	72.0%	66.7%	65.9%
Agriculture (BSAg)	46	84.8%	82.6%	82.6%	69.6%	60.9%	60.9%
Animal Sciences (BSASCI)	41	80.5%	75.6%	73.2%	58.5%	53.7%	53.7%
Design Studies (BSDES)	30	96.7%	96.7%	96.7%	86.7%	83.3%	80.0%
Human Ecology (BSHE)	15	93.3%	93.3%	93.3%	86.7%	86.7%	86.7%

TTU Retention Rates for First-Time, Full-Time Freshmen - Agriculture & Human Ecology
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Agriculture & Human Ecology	89	89.9%	79	84.8%	101	93.1%	139	92.1%	132	87.1%	90.6%
Alaska Native/Amer. Indian	0	-	0	-	0	-	0	-	**	100.0%	-
Asian	**	100.0%	0	-	**	100.0%	**	100.0%	0	-	-
Black/African American	**	66.7%	**	100.0%	**	100.0%	7	71.4%	12	83.3%	80.0%
Hawaiian/Pacific Islander	0	-	0	-	0	-	0	-	**	100.0%	-
Hispanic	**	100.0%	**	100.0%	**	100.0%	6	100.0%	7	85.7%	94.1%
White	72	90.3%	67	82.1%	89	92.1%	109	92.7%	92	88.0%	91.0%
Two or More Races	9	100.0%	7	100.0%	**	100.0%	**	100.0%	**	100.0%	100.0%
Ethnicity/Race Unknown	0	-	0	-	**	100.0%	7	85.7%	16	81.3%	83.3%
Non-Resident Alien	**	0.0%	0	-	0	-	**	100.0%	0	-	-

Fall-to-Fall Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Agriculture & Human Ecology	89	71.9%	79	72.2%	101	82.2%	139	77.7%	132	72.0%	76.9%
Alaska Native/Amer. Indian	0	-	0	-	0	-	0	-	**	100.0%	-
Asian	**	100.0%	0	-	**	100.0%	**	100.0%	0	-	-
Black/African American	**	66.7%	**	100.0%	**	0.0%	7	42.9%	12	58.3%	50.0%
Hawaiian/Pacific Islander	0	-	0	-	0	-	0	-	**	100.0%	-
Hispanic	**	66.7%	**	75.0%	**	50.0%	6	66.7%	7	71.4%	64.7%
White	72	73.6%	67	71.6%	89	83.1%	109	79.8%	92	73.9%	79.0%
Two or More Races	9	66.7%	7	71.4%	**	100.0%	**	75.0%	**	100.0%	90.0%
Ethnicity/Race Unknown	0	-	0	-	**	100.0%	7	71.4%	16	62.5%	66.7%
Non-Resident Alien	**	0.0%	0	-	0	-	**	100.0%	0	-	-

TTU Retention Rates - Arts & Sciences

First-Time, Full-Time Freshmen

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	233	238	251	282	292	275
Fall-to-Spring	89.3%	86.1%	90.8%	90.1%	93.5%	91.5%
Fall-to-Fall (1 st Yr.)	77.7%	76.5%	81.7%	77.7%	80.5%	79.9%
Fall-to-Fall (2 nd Yr.)	68.2%	67.2%	72.5%	69.1%	-	69.6%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2018	2019	2020	2021	2022	3-Year Average
Cohort N (2nd Fall)	241	181	182	205	219	202
2 nd -to-3 rd Fall	88.0%	84.0%	87.4%	87.3%	85.8%	86.7%

First-Time, Full-Time Transfer Students

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	109	82	99	75	68	81
Fall-to-Spring	87.2%	86.6%	90.9%	93.3%	89.7%	91.3%
Fall-to-Fall (1 st Yr.)	78.9%	72.0%	79.8%	85.3%	82.4%	82.2%
Fall-to-Fall (2 nd Yr.)	38.5%	31.7%	48.5%	56.0%	-	45.3%

TTU Retention Rates - Arts & Sciences

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	233	77.7%	238	76.5%	251	81.7%	282	77.7%	292	80.5%	79.9%
Gender											
Male	94	73.4%	98	73.5%	106	82.1%	106	78.3%	103	71.8%	77.5%
Female	139	80.6%	140	78.6%	145	81.4%	176	77.3%	189	85.2%	81.4%
Race/Ethnicity											
Students of Color	39	79.5%	43	72.1%	35	85.7%	51	76.5%	27	70.4%	77.9%
White	182	78.6%	190	76.8%	204	80.9%	209	78.5%	237	82.3%	80.6%
Non-Resident Alien	**	33.3%	**	100.0%	**	100.0%	**	100.0%	5	40.0%	62.5%
Other	9	66.7%	**	100.0%	11	81.8%	20	70.0%	23	82.6%	77.8%
Pell-Eligibility	102	71.6%	83	61.4%	97	77.3%	116	73.3%	108	73.1%	74.5%
First-Generation	53	66.0%	57	66.7%	65	70.8%	91	74.7%	78	76.9%	74.4%

First-Time, Full-Time Freshmen Retention Rates - Arts & Sciences
Fall 2023 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Arts & Sciences	292	93.5%	83.2%	78.4%	80.5%	67.5%	61.6%
Biology (BS)	114	93.0%	79.8%	74.6%	78.1%	62.3%	57.9%
Chemistry (BS)	35	100.0%	77.1%	68.6%	82.9%	62.9%	45.7%
English (BA)	12	100.0%	91.7%	91.7%	91.7%	83.3%	75.0%
Foreign Language (BA)	**	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Geosciences (BS)	10	100.0%	100.0%	100.0%	70.0%	70.0%	70.0%
History (BA)	**	100.0%	100.0%	75.0%	100.0%	100.0%	75.0%
History (BS)	**	100.0%	66.7%	66.7%	100.0%	33.3%	33.3%
Mathematics (BS)	10	90.0%	80.0%	80.0%	70.0%	70.0%	70.0%
Physics (BS)	7	100.0%	71.4%	71.4%	85.7%	42.9%	42.9%
Political Science (BS)	19	84.2%	84.2%	78.9%	68.4%	52.6%	47.4%
Sociology (BS)	35	91.4%	91.4%	85.7%	85.7%	80.0%	74.3%
Wildlife & Fisheries Science (BS)	39	89.7%	84.6%	82.1%	82.1%	76.9%	74.4%

TTU Retention Rates for First-Time, Full-Time Freshmen - Arts & Sciences
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Arts & Sciences	233	89.3%	238	86.1%	251	90.8%	282	90.1%	292	93.5%	91.5%
Alaska Native/Amer. Indian	0	-	**	0.0%	**	66.7%	0	-	0	-	-
Asian	5	80.0%	**	100.0%	5	80.0%	**	75.0%	**	100.0%	84.6%
Black/African American	7	100.0%	5	100.0%	11	90.9%	17	88.2%	7	100.0%	91.4%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	10	90.0%	17	70.6%	12	91.7%	21	90.5%	12	100.0%	93.3%
White	182	90.1%	190	86.3%	204	91.2%	209	90.4%	237	93.7%	91.8%
Two or More Races	22	77.3%	20	95.0%	9	100.0%	13	92.3%	8	100.0%	96.7%
Ethnicity/Race Unknown	**	100.0%	**	100.0%	6	83.3%	16	87.5%	19	89.5%	87.8%
Non-Resident Alien	**	100.0%	**	100.0%	**	100.0%	**	100.0%	5	60.0%	75.0%

Fall-to-Fall Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Arts & Sciences	233	77.7%	238	76.5%	251	81.7%	282	77.7%	292	80.5%	79.9%
Alaska Native/Amer. Indian	0	-	**	0.0%	**	66.7%	0	-	0	-	-
Asian	5	60.0%	**	100.0%	5	80.0%	**	75.0%	**	100.0%	84.6%
Black/African American	7	71.4%	5	100.0%	11	81.8%	17	82.4%	7	71.4%	80.0%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	10	90.0%	17	64.7%	12	91.7%	21	81.0%	12	66.7%	80.0%
White	182	78.6%	190	76.8%	204	80.9%	209	78.5%	237	82.3%	80.6%
Two or More Races	22	77.3%	20	75.0%	9	88.9%	13	61.5%	8	75.0%	73.3%
Ethnicity/Race Unknown	**	75.0%	**	100.0%	6	83.3%	16	68.8%	19	78.9%	75.6%
Non-Resident Alien	**	33.3%	**	100.0%	**	100.0%	**	100.0%	5	40.0%	62.5%

TTU Retention Rates - Business

First-Time, Full-Time Freshmen

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	150	179	144	208	224	192
Fall-to-Spring	91.3%	87.2%	90.3%	91.8%	92.0%	91.5%
Fall-to-Fall (1 st Yr.)	77.3%	73.2%	74.3%	78.8%	82.1%	79.0%
Fall-to-Fall (2 nd Yr.)	66.0%	65.9%	70.1%	65.9%	-	67.0%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2018	2019	2020	2021	2022	3-Year Average
Cohort N (2nd Fall)	122	116	131	107	164	134
2 nd -to-3 rd Fall	85.2%	82.8%	88.5%	91.6%	82.9%	87.1%

First-Time, Full-Time Transfer Students

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	70	73	101	69	62	77
Fall-to-Spring	88.6%	87.7%	93.1%	92.8%	93.5%	93.1%
Fall-to-Fall (1 st Yr.)	81.4%	76.7%	79.2%	82.6%	82.3%	81.0%
Fall-to-Fall (2 nd Yr.)	42.9%	38.4%	48.5%	43.5%	-	44.0%

TTU Retention Rates - Business

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	150	77.3%	179	73.2%	144	74.3%	208	78.8%	224	82.1%	79.0%
Gender											
Male	89	71.9%	107	70.1%	89	71.9%	144	76.4%	144	78.5%	76.1%
Female	61	85.2%	72	77.8%	55	78.2%	64	84.4%	80	88.8%	84.4%
Race/Ethnicity											
Students of Color	33	81.8%	37	67.6%	27	59.3%	34	64.7%	22	95.5%	71.1%
White	109	75.2%	136	73.5%	112	78.6%	160	83.1%	165	80.0%	80.8%
Non-Resident Alien	7	85.7%	**	100.0%	**	0.0%	**	75.0%	7	100.0%	76.9%
Other	**	100.0%	**	100.0%	**	100.0%	10	60.0%	30	80.0%	76.7%
Pell-Eligibility	52	69.2%	57	54.4%	55	63.6%	80	68.8%	70	77.1%	70.2%
First-Generation	36	66.7%	48	52.1%	25	60.0%	52	69.2%	62	80.6%	72.7%

First-Time, Full-Time Freshmen Retention Rates - Business
Fall 2023 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Business	224	92.0%	87.1%	75.9%	82.1%	74.1%	56.3%
Accounting (BSBA)	42	95.2%	90.5%	83.3%	88.1%	78.6%	71.4%
Basic Business	52	88.5%	78.8%	44.2%	73.1%	61.5%	19.2%
Business Information & Technology (BSBA)	15	100.0%	93.3%	93.3%	86.7%	86.7%	80.0%
Business Management (BSBA)	59	88.1%	86.4%	84.7%	83.1%	79.7%	66.1%
Economics (BS)	**	100.0%	100.0%	50.0%	50.0%	50.0%	50.0%
Finance (BSBA)	24	87.5%	87.5%	83.3%	75.0%	62.5%	50.0%
International Business & Cultures (BS)	**	100.0%	100.0%	100.0%	100.0%	66.7%	33.3%
Marketing (BSBA)	27	100.0%	92.6%	88.9%	92.6%	85.2%	77.8%

TTU Retention Rates for First-Time, Full-Time Freshmen - Business
Race/Ethnicity Breakdowns

	Fall-to-Spring Retention Rates										3-Year Average
	2019		2020		2021		2022		2023		
	N	%	N	%	N	%	N	%	N	%	
Business	150	91.3%	179	87.2%	144	90.3%	208	91.8%	224	92.0%	91.5%
Alaska Native/Amer. Indian	0	-	**	50.0%	0	-	**	0.0%	**	100.0%	-
Asian	**	100.0%	0	-	**	100.0%	**	100.0%	10	100.0%	100.0%
Black/African American	8	100.0%	9	77.8%	12	83.3%	11	81.8%	7	100.0%	86.7%
Hawaiian/Pacific Islander	0	-	0	-	**	100.0%	0	-	0	-	-
Hispanic	**	100.0%	10	70.0%	8	100.0%	13	92.3%	11	81.8%	90.6%
White	109	89.0%	136	89.0%	112	92.0%	160	93.8%	165	91.5%	92.4%
Two or More Races	21	95.2%	16	87.5%	6	66.7%	8	87.5%	**	100.0%	82.4%
Ethnicity/Race Unknown	0	-	**	100.0%	0	-	9	100.0%	20	90.0%	-
Non-Resident Alien	7	100.0%	**	100.0%	**	50.0%	**	75.0%	7	100.0%	84.6%

	Fall-to-Fall Retention Rates										3-Year Average
	2019		2020		2021		2022		2023		
	N	%	N	%	N	%	N	%	N	%	
Business	150	77.3%	179	73.2%	144	74.3%	208	78.8%	224	82.1%	79.0%
Alaska Native/Amer. Indian	0	-	**	50.0%	0	-	**	0.0%	**	100.0%	-
Asian	**	100.0%	0	-	**	100.0%	**	100.0%	10	70.0%	78.6%
Black/African American	8	87.5%	9	66.7%	12	50.0%	11	63.6%	7	100.0%	66.7%
Hawaiian/Pacific Islander	0	-	0	-	**	100.0%	0	-	0	-	-
Hispanic	**	100.0%	10	60.0%	8	62.5%	13	76.9%	11	90.9%	78.1%
White	109	75.2%	136	73.5%	112	78.6%	160	83.1%	165	80.0%	80.8%
Two or More Races	21	76.2%	16	75.0%	6	66.7%	8	62.5%	**	100.0%	70.6%
Ethnicity/Race Unknown	0	-	**	100.0%	0	-	9	55.6%	20	85.0%	-
Non-Resident Alien	7	85.7%	**	100.0%	**	0.0%	**	75.0%	7	100.0%	76.9%

TTU Retention Rates - Education

First-Time, Full-Time Freshmen

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	213	222	232	263	266	254
Fall-to-Spring	89.2%	86.9%	89.7%	93.9%	85.7%	89.8%
Fall-to-Fall (1 st Yr.)	79.3%	74.8%	81.5%	81.4%	77.1%	79.9%
Fall-to-Fall (2 nd Yr.)	66.2%	65.8%	71.1%	74.9%	-	70.9%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2018	2019	2020	2021	2022	3-Year Average
Cohort N (2nd Fall)	165	169	166	189	214	190
2 nd -to-3 rd Fall	86.7%	81.7%	85.5%	86.8%	90.7%	87.9%

First-Time, Full-Time Transfer Students

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	188	163	178	135	131	148
Fall-to-Spring	95.7%	93.3%	89.3%	97.8%	92.4%	92.8%
Fall-to-Fall (1 st Yr.)	89.9%	82.8%	87.1%	91.9%	87.0%	88.5%
Fall-to-Fall (2 nd Yr.)	26.6%	36.8%	34.8%	35.6%	-	35.7%

TTU Retention Rates - Education

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	213	79.3%	222	74.8%	232	81.5%	263	81.4%	266	77.1%	79.9%
Gender											
Male	52	76.9%	64	71.9%	60	73.3%	77	80.5%	76	68.4%	74.2%
Female	161	80.1%	158	75.9%	172	84.3%	186	81.7%	190	80.5%	82.1%
Race/Ethnicity											
Students of Color	53	79.2%	50	74.0%	26	84.6%	38	73.7%	33	63.6%	73.2%
White	156	79.5%	171	74.9%	195	82.1%	206	82.0%	204	79.4%	81.2%
Non-Resident Alien	**	0.0%	0	-	**	0.0%	0	-	**	100.0%	-
Other	**	100.0%	**	100.0%	10	70.0%	19	89.5%	25	72.0%	77.8%
Pell-Eligibility	107	72.9%	120	65.8%	92	76.1%	103	69.9%	108	67.6%	71.0%
First-Generation	72	69.4%	60	66.7%	77	77.9%	83	72.3%	87	70.1%	73.3%

First-Time, Full-Time Freshmen Retention Rates - Education
Fall 2023 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Education	266	85.7%	80.8%	76.7%	77.1%	67.7%	57.9%
Early Childhood Education (BS)	8	62.5%	62.5%	62.5%	37.5%	37.5%	37.5%
Elementary Education (BS)	38	94.7%	94.7%	92.1%	89.5%	89.5%	84.2%
Exercise Science (BS)	96	84.4%	80.2%	75.0%	75.0%	62.5%	39.6%
Multidisciplinary Studies (BS)	**	75.0%	50.0%	50.0%	25.0%	25.0%	25.0%
Psychology (BS)	76	82.9%	75.0%	69.7%	76.3%	64.5%	64.5%
Secondary Education (BSEd)	38	89.5%	84.2%	81.6%	86.8%	76.3%	71.1%
Special Education (BS)	6	100.0%	100.0%	100.0%	66.7%	66.7%	66.7%

**TTU Retention Rates for First-Time, Full-Time Freshmen - Education
Race/Ethnicity Breakdowns**

Fall-to-Spring Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Education	213	89.2%	222	86.9%	232	89.7%	263	93.9%	266	85.7%	89.8%
Alaska Native/Amer. Indian	0	-	0	-	0	-	**	100.0%	**	100.0%	-
Asian	**	100.0%	0	-	**	75.0%	5	100.0%	**	100.0%	92.3%
Black/African American	14	92.9%	14	92.9%	9	66.7%	17	94.1%	19	63.2%	75.6%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	10	90.0%	12	75.0%	9	100.0%	11	100.0%	9	77.8%	93.1%
White	156	89.7%	171	87.1%	195	89.7%	206	93.7%	204	89.2%	90.9%
Two or More Races	29	86.2%	24	87.5%	8	100.0%	9	88.9%	**	50.0%	85.7%
Ethnicity/Race Unknown	**	100.0%	**	100.0%	6	100.0%	14	92.9%	21	76.2%	85.4%
Non-Resident Alien	**	0.0%	0	-	**	100.0%	0	-	**	100.0%	-

Fall-to-Fall Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Education	213	79.3%	222	74.8%	232	81.5%	263	81.4%	266	77.1%	79.9%
Alaska Native/Amer. Indian	0	-	0	-	0	-	**	100.0%	**	100.0%	-
Asian	**	100.0%	0	-	**	50.0%	5	100.0%	**	100.0%	84.6%
Black/African American	14	92.9%	14	78.6%	9	66.7%	17	58.8%	19	68.4%	64.4%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	10	80.0%	12	66.7%	9	100.0%	11	100.0%	9	55.6%	86.2%
White	156	79.5%	171	74.9%	195	82.1%	206	82.0%	204	79.4%	81.2%
Two or More Races	29	72.4%	24	75.0%	8	87.5%	9	66.7%	**	50.0%	71.4%
Ethnicity/Race Unknown	**	100.0%	**	100.0%	6	83.3%	14	85.7%	21	66.7%	75.6%
Non-Resident Alien	**	0.0%	0	-	**	0.0%	0	-	**	100.0%	-

TTU Retention Rates - Engineering

First-Time, Full-Time Freshmen

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	493	523	559	609	605	591
Fall-to-Spring	93.7%	90.1%	93.2%	93.9%	94.0%	93.7%
Fall-to-Fall (1 st Yr.)	82.2%	75.1%	80.3%	83.3%	83.0%	82.2%
Fall-to-Fall (2 nd Yr.)	70.2%	68.8%	74.1%	76.8%	-	73.4%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2018	2019	2020	2021	2022	3-Year Average
Cohort N (2nd Fall)	447	405	393	449	507	450
2 nd -to-3 rd Fall	87.5%	85.2%	90.6%	90.4%	91.5%	90.9%

First-Time, Full-Time Transfer Students

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	175	125	137	111	154	134
Fall-to-Spring	88.6%	90.4%	92.0%	90.1%	87.7%	89.8%
Fall-to-Fall (1 st Yr.)	78.3%	79.2%	85.4%	82.9%	78.6%	82.1%
Fall-to-Fall (2 nd Yr.)	63.4%	66.4%	64.2%	61.3%	-	64.1%

TTU Retention Rates - Engineering

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	493	82.2%	523	75.1%	559	80.3%	609	83.3%	605	83.0%	82.2%
Gender											
Male	420	80.5%	434	73.7%	471	79.2%	516	82.6%	506	83.2%	81.7%
Female	73	91.8%	89	82.0%	88	86.4%	93	87.1%	99	81.8%	85.0%
Race/Ethnicity											
Students of Color	97	84.5%	94	74.5%	59	78.0%	75	89.3%	65	84.6%	84.4%
White	378	81.0%	394	74.9%	464	81.3%	479	82.3%	473	83.7%	82.4%
Non-Resident Alien	5	100.0%	8	75.0%	12	58.3%	7	71.4%	13	69.2%	65.6%
Other	13	92.3%	27	81.5%	24	79.2%	48	85.4%	54	77.8%	81.0%
Pell-Eligibility	172	79.7%	159	69.8%	148	73.0%	172	77.3%	144	77.8%	76.1%
First-Generation	105	77.1%	116	65.5%	101	75.2%	105	76.2%	96	69.8%	73.8%

First-Time, Full-Time Freshmen Retention Rates - Engineering
Fall 2023 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Engineering	605	94.0%	86.6%	82.3%	83.0%	72.4%	66.0%
Basic Engineering	10	60.0%	50.0%	30.0%	60.0%	40.0%	10.0%
Chemical Engineering (BSChE)	51	98.0%	84.3%	84.3%	84.3%	74.5%	70.6%
Civil & Environmental Engineering (BSCE)	75	93.3%	84.0%	80.0%	81.3%	68.0%	61.3%
Computer Engineering (BSCmpE)	31	83.9%	64.5%	61.3%	77.4%	58.1%	48.4%
Computer Science (BS)	173	94.2%	85.0%	82.7%	86.1%	71.1%	68.2%
Electrical Engineering (BSEE)	60	96.7%	91.7%	88.3%	78.3%	71.7%	68.3%
Engineering (BSE)	**	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Manufacturing & Engineering Technology (BSET)	23	100.0%	100.0%	95.7%	95.7%	87.0%	82.6%
Mechanical Engineering (BSME)	181	95.0%	92.3%	85.1%	82.3%	77.3%	67.4%

TTU Retention Rates for First-Time, Full-Time Freshmen - Engineering
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Engineering	493	93.7%	523	90.1%	559	93.2%	609	93.9%	605	94.0%	93.7%
Alaska Native/Amer. Indian	0	-	0	-	**	100.0%	**	100.0%	**	100.0%	100.0%
Asian	12	100.0%	22	90.9%	12	100.0%	25	100.0%	25	96.0%	98.4%
Black/African American	19	89.5%	17	94.1%	18	100.0%	23	100.0%	17	94.1%	98.3%
Hawaiian/Pacific Islander	0	-	0	-	0	-	0	-	**	100.0%	-
Hispanic	34	100.0%	25	84.0%	24	87.5%	34	97.1%	30	93.3%	93.2%
White	378	92.9%	394	89.3%	464	93.8%	479	93.1%	473	94.1%	93.6%
Two or More Races	44	95.5%	52	94.2%	14	92.9%	17	100.0%	15	100.0%	97.8%
Ethnicity/Race Unknown	**	100.0%	5	100.0%	12	83.3%	23	91.3%	29	93.1%	90.6%
Non-Resident Alien	5	100.0%	8	100.0%	12	75.0%	7	85.7%	13	84.6%	81.3%

Fall-to-Fall Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Engineering	493	82.2%	523	75.1%	559	80.3%	609	83.3%	605	83.0%	82.2%
Alaska Native/Amer. Indian	0	-	0	-	**	100.0%	**	100.0%	**	100.0%	100.0%
Asian	12	91.7%	22	86.4%	12	91.7%	25	88.0%	25	84.0%	87.1%
Black/African American	19	78.9%	17	70.6%	18	88.9%	23	82.6%	17	88.2%	86.2%
Hawaiian/Pacific Islander	0	-	0	-	0	-	0	-	**	100.0%	-
Hispanic	34	85.3%	25	64.0%	24	79.2%	34	94.1%	30	80.0%	85.2%
White	378	81.0%	394	74.9%	464	81.3%	479	82.3%	473	83.7%	82.4%
Two or More Races	44	86.4%	52	80.8%	14	57.1%	17	88.2%	15	86.7%	78.3%
Ethnicity/Race Unknown	**	100.0%	5	60.0%	12	66.7%	23	82.6%	29	72.4%	75.0%
Non-Resident Alien	5	100.0%	8	75.0%	12	58.3%	7	71.4%	13	69.2%	65.6%

TTU Retention Rates - Fine Arts

First-Time, Full-Time Freshmen

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	56	59	52	92	81	75
Fall-to-Spring	82.1%	88.1%	94.2%	90.2%	85.2%	89.3%
Fall-to-Fall (1 st Yr.)	62.5%	74.6%	80.8%	73.9%	82.7%	78.7%
Fall-to-Fall (2 nd Yr.)	57.1%	59.3%	67.3%	66.3%	-	64.5%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2018	2019	2020	2021	2022	3-Year Average
Cohort N (2nd Fall)	42	35	44	42	68	51
2 nd -to-3 rd Fall	92.9%	88.6%	79.5%	78.6%	89.7%	83.8%

First-Time, Full-Time Transfer Students

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	18	12	16	11	6	11
Fall-to-Spring	88.9%	91.7%	87.5%	90.9%	100.0%	90.9%
Fall-to-Fall (1 st Yr.)	77.8%	50.0%	75.0%	81.8%	100.0%	81.8%
Fall-to-Fall (2 nd Yr.)	72.2%	50.0%	75.0%	63.6%	-	64.1%

TTU Retention Rates - Fine Arts

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	56	62.5%	59	74.6%	52	80.8%	92	73.9%	81	82.7%	78.7%
Gender											
Male	18	66.7%	28	67.9%	18	83.3%	45	68.9%	42	83.3%	77.1%
Female	38	60.5%	31	80.6%	34	79.4%	47	78.7%	39	82.1%	80.0%
Race/Ethnicity											
Students of Color	10	60.0%	11	45.5%	7	85.7%	10	60.0%	**	66.7%	70.0%
White	45	62.2%	48	81.3%	40	77.5%	76	75.0%	68	83.8%	78.8%
Non-Resident Alien	0	-	0	-	0	-	0	-	**	66.7%	-
Other	**	100.0%	0	-	5	100.0%	6	83.3%	7	85.7%	88.9%
Pell-Eligibility	32	50.0%	22	72.7%	31	77.4%	40	75.0%	24	66.7%	73.7%
First-Generation	20	45.0%	11	72.7%	18	55.6%	32	71.9%	20	70.0%	67.1%

First-Time, Full-Time Freshmen Retention Rates - Fine Arts
Fall 2023 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Fine Arts	81	85.2%	84.0%	75.3%	82.7%	72.8%	65.4%
Fine Arts (BFA)	28	82.1%	82.1%	82.1%	78.6%	64.3%	64.3%
Music (BM)	42	85.7%	83.3%	71.4%	83.3%	76.2%	64.3%

TTU Retention Rates for First-Time, Full-Time Freshmen - Fine Arts
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Fine Arts	56	82.1%	59	88.1%	52	94.2%	92	90.2%	81	85.2%	89.3%
Alaska Native/Amer. Indian	**	100.0%	0	-	0	-	0	-	0	-	-
Asian	**	100.0%	0	-	**	100.0%	**	75.0%	**	100.0%	85.7%
Black/African American	**	100.0%	**	100.0%	0	-	5	80.0%	**	100.0%	-
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	5	80.0%	**	66.7%	6	100.0%	**	75.0%	**	100.0%	91.7%
White	45	80.0%	48	91.7%	40	92.5%	76	92.1%	68	83.8%	89.1%
Two or More Races	**	100.0%	7	71.4%	**	100.0%	**	100.0%	0	-	-
Ethnicity/Race Unknown	0	-	0	-	**	100.0%	**	100.0%	5	100.0%	100.0%
Non-Resident Alien	0	-	0	-	0	-	0	-	**	66.7%	-

Fall-to-Fall Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Fine Arts	56	62.5%	59	74.6%	52	80.8%	92	73.9%	81	82.7%	78.7%
Alaska Native/Amer. Indian	**	100.0%	0	-	0	-	0	-	0	-	-
Asian	**	100.0%	0	-	**	100.0%	**	75.0%	**	100.0%	85.7%
Black/African American	**	33.3%	**	100.0%	0	-	5	60.0%	**	0.0%	-
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	5	60.0%	**	33.3%	6	83.3%	**	75.0%	**	100.0%	83.3%
White	45	62.2%	48	81.3%	40	77.5%	76	75.0%	68	83.8%	78.8%
Two or More Races	**	100.0%	7	42.9%	**	100.0%	**	0.0%	0	-	-
Ethnicity/Race Unknown	0	-	0	-	**	100.0%	**	100.0%	5	80.0%	90.9%
Non-Resident Alien	0	-	0	-	0	-	0	-	**	66.7%	-

TTU Retention Rates - Interdisciplinary Studies

First-Time, Full-Time Freshmen

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	22	237	178	278	216	224
Fall-to-Spring	90.9%	78.9%	83.1%	84.9%	89.8%	86.0%
Fall-to-Fall (1 st Yr.)	86.4%	59.1%	61.2%	59.0%	64.8%	61.5%
Fall-to-Fall (2 nd Yr.)	81.8%	49.8%	51.7%	47.8%	-	49.5%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2018	2019	2020	2021	2022	3-Year Average
Cohort N (2nd Fall)	18	19	140	109	164	138
2 nd -to-3 rd Fall	88.9%	94.7%	82.9%	78.9%	80.5%	80.9%

First-Time, Full-Time Transfer Students

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	40	54	54	61	53	56
Fall-to-Spring	95.0%	87.0%	87.0%	91.8%	90.6%	89.9%
Fall-to-Fall (1 st Yr.)	87.5%	64.8%	68.5%	75.4%	77.4%	73.8%
Fall-to-Fall (2 nd Yr.)	52.5%	33.3%	46.3%	54.1%	-	45.0%

TTU Retention Rates - Interdisciplinary Studies

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	22	86.4%	237	59.1%	178	61.2%	278	59.0%	216	64.8%	61.5%
Gender											
Male	8	75.0%	151	56.3%	125	57.6%	207	58.0%	155	61.9%	59.1%
Female	14	92.9%	86	64.0%	53	69.8%	71	62.0%	61	72.1%	67.6%
Race/Ethnicity											
Students of Color	**	100.0%	79	59.5%	39	53.8%	65	55.4%	51	54.9%	54.8%
White	18	83.3%	147	57.1%	127	60.6%	190	58.9%	148	68.9%	62.6%
Non-Resident Alien	0	-	6	83.3%	**	100.0%	**	66.7%	0	-	-
Other	**	100.0%	5	80.0%	9	88.9%	20	70.0%	17	58.8%	69.6%
Pell-Eligibility	5	80.0%	111	55.0%	71	45.1%	119	52.9%	90	61.1%	53.6%
First-Generation	5	80.0%	74	51.4%	44	52.3%	89	55.1%	73	58.9%	55.8%

First-Time, Full-Time Freshmen Retention Rates - Interdisciplinary Studies
Fall 2023 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Interdisciplinary Studies	216	89.8%	72.2%	71.8%	64.8%	31.0%	29.6%
Communication (BS)	7	100.0%	71.4%	71.4%	100.0%	71.4%	71.4%
Environmental & Sustainability Studies (BS)	13	100.0%	76.9%	76.9%	76.9%	53.8%	53.8%
Interdisciplinary Studies (BS)	192	89.6%	72.9%	72.4%	63.0%	28.1%	27.1%
Professional Studies (BS)	**	50.0%	25.0%	25.0%	50.0%	25.0%	0.0%

TTU Retention Rates for First-Time, Full-Time Freshmen - Interdisciplinary Studies
Race/Ethnicity Breakdowns

	Fall-to-Spring Retention Rates										3-Year Average
	2019		2020		2021		2022		2023		
	N	%	N	%	N	%	N	%	N	%	
Interdisciplinary Studies	22	90.9%	237	78.9%	178	83.1%	278	84.9%	216	89.8%	86.0%
Alaska Native/Amer. Indian	0	-	0	-	**	100.0%	**	100.0%	0	-	-
Asian	**	100.0%	**	100.0%	5	100.0%	7	100.0%	8	87.5%	95.0%
Black/African American	**	100.0%	21	81.0%	21	85.7%	23	95.7%	25	80.0%	87.0%
Hawaiian/Pacific Islander	0	-	**	100.0%	0	-	0	-	**	100.0%	-
Hispanic	0	-	22	77.3%	10	60.0%	31	77.4%	21	90.5%	79.0%
White	18	88.9%	147	75.5%	127	84.3%	190	84.7%	148	91.2%	86.7%
Two or More Races	**	100.0%	35	85.7%	7	57.1%	10	70.0%	**	75.0%	66.7%
Ethnicity/Race Unknown	0	-	**	100.0%	**	100.0%	13	92.3%	9	100.0%	96.2%
Non-Resident Alien	0	-	6	100.0%	**	100.0%	**	66.7%	0	-	-

	Fall-to-Fall Retention Rates										3-Year Average
	2019		2020		2021		2022		2023		
	N	%	N	%	N	%	N	%	N	%	
Interdisciplinary Studies	22	86.4%	237	59.1%	178	61.2%	278	59.0%	216	64.8%	61.5%
Alaska Native/Amer. Indian	0	-	0	-	**	0.0%	**	100.0%	0	-	-
Asian	**	100.0%	**	75.0%	5	80.0%	7	57.1%	8	37.5%	55.0%
Black/African American	**	100.0%	21	66.7%	21	66.7%	23	65.2%	25	52.0%	60.9%
Hawaiian/Pacific Islander	0	-	**	0.0%	0	-	0	-	**	100.0%	-
Hispanic	0	-	22	59.1%	10	50.0%	31	51.6%	21	52.4%	51.6%
White	18	83.3%	147	57.1%	127	60.6%	190	58.9%	148	68.9%	62.6%
Two or More Races	**	100.0%	35	57.1%	7	28.6%	10	40.0%	**	75.0%	42.9%
Ethnicity/Race Unknown	0	-	**	100.0%	**	100.0%	13	76.9%	9	77.8%	80.8%
Non-Resident Alien	0	-	6	83.3%	**	100.0%	**	66.7%	0	-	-

TTU Retention Rates - Nursing

First-Time, Full-Time Freshmen

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	153	173	136	172	167	158
Fall-to-Spring	91.5%	89.0%	94.1%	94.2%	89.8%	92.6%
Fall-to-Fall (1 st Yr.)	79.7%	77.5%	83.1%	78.5%	73.1%	77.9%
Fall-to-Fall (2 nd Yr.)	70.6%	68.2%	76.5%	67.4%	-	70.3%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2018	2019	2020	2021	2022	3-Year Average
Cohort N (2nd Fall)	131	122	134	113	135	127
2 nd -to-3 rd Fall	84.0%	86.1%	88.1%	92.0%	85.9%	88.5%

First-Time, Full-Time Transfer Students

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	13	26	44	20	27	30
Fall-to-Spring	92.3%	76.9%	90.9%	90.0%	88.9%	90.1%
Fall-to-Fall (1 st Yr.)	84.6%	73.1%	77.3%	75.0%	77.8%	76.9%
Fall-to-Fall (2 nd Yr.)	84.6%	61.5%	61.4%	65.0%	-	62.2%

TTU Retention Rates - Nursing

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	153	79.7%	173	77.5%	136	83.1%	172	78.5%	167	73.1%	77.9%
Gender											
Male	23	78.3%	23	73.9%	11	81.8%	31	74.2%	22	54.5%	68.8%
Female	130	80.0%	150	78.0%	125	83.2%	141	79.4%	145	75.9%	79.3%
Race/Ethnicity											
Students of Color	19	94.7%	24	70.8%	21	81.0%	22	68.2%	23	52.2%	66.7%
White	131	77.9%	145	77.9%	113	84.1%	132	81.8%	127	78.7%	81.5%
Non-Resident Alien	**	100.0%	0	-	**	100.0%	**	100.0%	**	50.0%	80.0%
Other	**	50.0%	**	100.0%	**	0.0%	16	62.5%	15	60.0%	59.4%
Pell-Eligibility	59	69.5%	82	69.5%	55	67.3%	64	68.8%	69	60.9%	65.4%
First-Generation	56	75.0%	54	77.8%	38	76.3%	55	67.3%	52	59.6%	66.9%

First-Time, Full-Time Freshmen Retention Rates - Nursing
Fall 2023 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Nursing	167	89.8%	80.8%	77.2%	73.1%	62.3%	44.9%
Interest in Nursing (LIST)	165	89.7%	81.2%	78.2%	73.3%	63.0%	45.5%
Nursing (BSN)	**	100.0%	50.0%	0.0%	50.0%	0.0%	0.0%

TTU Retention Rates for First-Time, Full-Time Freshmen - Nursing
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Nursing	153	91.5%	173	89.0%	136	94.1%	172	94.2%	167	89.8%	92.6%
Alaska Native/Amer. Indian	-	-	-	-	-	-	-	-	-	-	-
Asian	**	100.0%	**	100.0%	**	100.0%	**	100.0%	**	100.0%	100.0%
Black/African American	5	100.0%	10	90.0%	6	100.0%	7	100.0%	11	90.9%	95.8%
Hawaiian/Pacific Islander	0	-	0	-	0	-	**	100.0%	0	-	-
Hispanic	6	83.3%	5	80.0%	9	100.0%	10	80.0%	9	88.9%	89.3%
White	131	90.8%	145	89.0%	113	92.9%	132	97.0%	127	89.0%	93.0%
Two or More Races	8	100.0%	9	88.9%	6	100.0%	**	50.0%	**	100.0%	84.6%
Ethnicity/Race Unknown	**	100.0%	0	-	0	-	12	83.3%	12	91.7%	-
Non-Resident Alien	**	100.0%	0	-	**	100.0%	**	100.0%	**	100.0%	100.0%

Fall-to-Fall Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Nursing	153	79.7%	173	77.5%	136	83.1%	172	78.5%	167	73.1%	77.9%
Alaska Native/Amer. Indian	-	-	-	-	-	-	-	-	-	-	-
Asian	**	100.0%	**	100.0%	**	0.0%	**	75.0%	**	66.7%	62.5%
Black/African American	5	100.0%	10	70.0%	6	66.7%	7	71.4%	11	36.4%	54.2%
Hawaiian/Pacific Islander	0	-	0	-	0	-	**	100.0%	0	-	-
Hispanic	6	83.3%	5	80.0%	9	88.9%	10	80.0%	9	55.6%	75.0%
White	131	77.9%	145	77.9%	113	84.1%	132	81.8%	127	78.7%	81.5%
Two or More Races	8	100.0%	9	66.7%	6	83.3%	**	25.0%	**	100.0%	69.2%
Ethnicity/Race Unknown	**	0.0%	0	-	0	-	12	58.3%	12	58.3%	-
Non-Resident Alien	**	100.0%	0	-	**	100.0%	**	100.0%	**	50.0%	80.0%

TTU Retention Rates - Independent Programs/Non-Degree Seeking

First-Time, Full-Time Freshmen

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	273	-	-	-	-	-
Fall-to-Spring	83.9%	-	-	-	-	-
Fall-to-Fall (1 st Yr.)	70.3%	-	-	-	-	-
Fall-to-Fall (2 nd Yr.)	52.0%	-	-	-	-	-

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2018	2019	2020	2021	2022	3-Year Average
Cohort N (2nd Fall)	184	192	-	-	-	-
2 nd -to-3 rd Fall	74.5%	73.4%	-	-	-	-

First-Time, Full-Time Transfer Students

	2019	2020	2021	2022	2023	3-Year Average
Cohort N	32	-	-	-	-	-
Fall-to-Spring	87.5%	-	-	-	-	-
Fall-to-Fall (1 st Yr.)	71.9%	-	-	-	-	-
Fall-to-Fall (2 nd Yr.)	40.6%	-	-	-	-	-

TTU Retention Rates - Independent Programs/Non-Degree Seeking

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	273	70.3%	-	-	-	-	-	-	-	-	-
Gender											
Male	163	69.9%	-	-	-	-	-	-	-	-	-
Female	110	70.9%	-	-	-	-	-	-	-	-	-
Race/Ethnicity											
Students of Color	70	62.9%	-	-	-	-	-	-	-	-	-
White	191	72.8%	-	-	-	-	-	-	-	-	-
Non-Resident Alien	6	83.3%	-	-	-	-	-	-	-	-	-
Other	6	66.7%	-	-	-	-	-	-	-	-	-
Pell-Eligibility	127	59.1%	-	-	-	-	-	-	-	-	-
First-Generation	92	59.8%	-	-	-	-	-	-	-	-	-

**TTU Retention Rates for First-Time, Full-Time Freshmen - Independent Programs/Non-Degree Seeking
Race/Ethnicity Breakdowns**

Fall-to-Spring Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Independent Programs	273	83.9%	-	-	-	-	-	-	-	-	-
Alaska Native/Amer. Indian	**	50.0%	-	-	-	-	-	-	-	-	-
Asian	5	100.0%	-	-	-	-	-	-	-	-	-
Black/African American	18	88.9%	-	-	-	-	-	-	-	-	-
Hawaiian/Pacific Islander	0	-	-	-	-	-	-	-	-	-	-
Hispanic	15	80.0%	-	-	-	-	-	-	-	-	-
White	191	84.3%	-	-	-	-	-	-	-	-	-
Two or More Races	35	77.1%	-	-	-	-	-	-	-	-	-
Ethnicity/Race Unknown	**	100.0%	-	-	-	-	-	-	-	-	-
Non-Resident Alien	6	100.0%	-	-	-	-	-	-	-	-	-

Fall-to-Fall Retention Rates

	2019		2020		2021		2022		2023		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Independent Programs	273	70.3%	-	-	-	-	-	-	-	-	-
Alaska Native/Amer. Indian	**	50.0%	-	-	-	-	-	-	-	-	-
Asian	5	80.0%	-	-	-	-	-	-	-	-	-
Black/African American	18	77.8%	-	-	-	-	-	-	-	-	-
Hawaiian/Pacific Islander	0	-	-	-	-	-	-	-	-	-	-
Hispanic	15	60.0%	-	-	-	-	-	-	-	-	-
White	191	72.8%	-	-	-	-	-	-	-	-	-
Two or More Races	35	57.1%	-	-	-	-	-	-	-	-	-
Ethnicity/Race Unknown	**	0.0%	-	-	-	-	-	-	-	-	-
Non-Resident Alien	6	83.3%	-	-	-	-	-	-	-	-	-