

**Student Government Association**  
Tennessee Technological University

**SGA Bill F23-SB-009**

**An Act to Address a Statement through the Center for Career Development to Employers at the Career Fair to Update the List of Positions They are Hiring**

*Whereas,* Tennessee Tech career fairs hosted by the Center for Career Development every semester host up to about 200 employers, and,

*Whereas,* some employers provide missing or incorrect information about majors, job types, and employment types they are interested in for career fairs on Handshake, and,

*Whereas,* this inaccuracy prevents students from being completely prepared to talk with employers at a career fair, and,

*Whereas,* the Career Center already encourages employers to update their majors, but they do not, and,

*Whereas,* a statement about this concern from the student body can provoke employers to update their lists.

**NOW THEREFORE,**

**BE IT ENACTED BY THE STUDENT GOVERNMENT ASSOCIATION OF  
TENNESSEE TECHNOLOGICAL UNIVERSITY THAT**

**Section 1:** This Bill shall be known as the "Career Fair Act of 2023".

**Section 2:** Upon registration for a career fair, the Center of Career Development shall include an important message from the Student Government Association with the following:

**Section 2.1:** "The Tennessee Technological University Student Government Association has noticed that some employers contain missing or incorrect listings of majors, job types, and employment types on the Handshake page for career fairs, which can hinder students' preparation. Therefore, they strongly encourage these tips below:

1. We encourage you to update the majors, job types, and employment types you are seeking to ensure accuracy. This will not only help students prepare better but can also encourage more students to visit your booth.
2. We discourage you from selecting "Accepts All Majors" to describe your company, as it is not specific to what positions you are seeking and may deter students.

Thank you for your cooperation."

**Section 2:** Should a company not be able to update Handshake for one reason or another, they shall at minimum, post a sign at their booth that accurately states what majors said company is looking for.

**Section 3:** This Bill shall take effect immediately upon passage by the Student Government Association, the welfare of the students requiring it.

Respectfully Submitted By:  
 Kashaina Nucum  
 Senator, College of Engineering

Co-sponsor(s):  
 Cole LeSar  
 Senator, Accessible Education

Isaac Rogers  
 Senator, College of Engineering

Tymothy Brandel  
 Senator, Graduate Studies

### **For SGA Officer Use Only**

#### **Committee Record**

| <b>Committee Name:</b> | <b>Committee Secretary:</b> | <b>Status:</b> |
|------------------------|-----------------------------|----------------|
| [Committee 1's Name]   | [Committee 1's Secretary]   | Select one     |
| [Committee 2's Name]   | [Committee 2's Secretary]   | Select one     |

Constitutional Committee

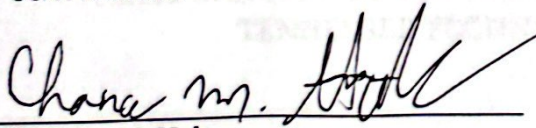
[Constitutional Committee's Secretary]

Select one

### Senate Record

| SGA Secretary: | Aye: | Nay: | Abstain: | Status: |                        |
|----------------|------|------|----------|---------|------------------------|
| Jeb MacLennan  |      | 15   | 10       | 5       | Passed w/<br>Amendment |

SGA President:

  
Chance M. Hale