



A monthly newsletter tracking Tennessee Tech's progress toward implementation of its new Enterprise Resource Planning (ERP) system

April 2025

April really ramped up progress for the Talon Project, with Campus Roadshows, Business Process Demonstrations, and the Spring Town Hall all taking place throughout the month. Each of these events has provided opportunities for the campus community to learn more about the Talon Project and the improvements it will bring.

The Campus Roadshows are individualized meetings that offer departments an opportunity to receive an overview of the new Talon system, including what systems will no longer be used and what training will be provided, as well as an opportunity to ask any questions individuals may have. Departments that would like to participate can sign up through their [Business Partner](#).

Business process demonstrations continued to take place for the Business Partner Network (BPN), including demonstrations on requisitions and appointments for GAs, lecturers, and instructors. The BPN is a great resource for those wanting to learn more.



If you don't know who your Business Partner is, you can find them on the [Talon website](#).

The Spring Town Hall was a successful and well-attended event with participants both in-person and virtually. President Oldham and Dr. Stinson offered opening remarks at the event, thanking participants for their commitment to a successful transition to Talon.

Participants also had the opportunity to see a live demonstration of the Absence function, which will be utilized by all employees who are eligible for leave. Some benefits to the new reporting program include real-time leave balance accounting and a "Calculate" tool that allows users to plan for future leave.

The recording of the Spring Town Hall is available on the [Campus Forums](#) page for review. Participants can also access the post-event survey [here](#).

Talon Talks



In the April 2025 edition of "Talon Talks," Jenni Roberts, Director of Payroll and the Functional Lead for HCM Payroll Management, discusses her role in the implementation of Talon and what she is most looking forward to as the project moves forward. [Watch here](#) or by clicking the image at left.

What's Ahead in May

The Project Team has been busy working on system design, testing, and configuration following CRP 2, and will host the first system-wide integration test (SIT 1) in early May. These testing sessions are a vital part of implementation, as they offer hands-on experience with how processes will work after go-live. Now is the opportune time to work out any kinks to ensure a smooth and seamless transition.



Talon Testimonial



JENNI ROBERTS
DIRECTOR OF PAYROLL AND
THE FUNCTIONAL LEAD FOR
HCM PAYROLL MANAGEMENT

I can't wait for the campus to view the system. I think the campus will find Oracle user-friendly and business processes streamlined. Everything an employee needs for them personally will be found on their "Me" tab. This includes a pay tile, time and absences tile, personal information, the web clock, expenses, journeys for defined processes.

On the pay tab, an employee can easily find their pay slips, payment methods where you can update your bank account, and tax withholding where you can update your W4. These items will be easily accessible and at your fingertips.

Don't Forget

See the April edition of Talon Talks featuring Jenni Roberts, Director of Payroll and the Functional Lead for HCM Payroll Management on the project and visit the Talon project website at www.tntech.edu/talon/ that contains project information, news, and resources.

Please reach out to the Talon team members anytime with questions or feedback at ertalon@tntech.edu. You can also stay apprised of our implementation timeline [here](#) and find a list of frequently asked questions [here](#).

Given the high level of resource requirements and the strategic importance of this project, we remind our campus customers that while we will strive to maintain and provide support and assistance to ongoing campus operations, there may be some delays as a result of project-related activities. We appreciate your continued patience and understanding.



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