TALON Tracks

A monthly newsletter tracking Tennessee Tech's progress toward implementation of its new Enterprise Resource Planning (ERP) system

AUGUST 2025

As the campus community transitions into the fall semester, the Talon team has been busy welcoming back faculty and students while gearing up for Business Partner Training (BPT) and the second round of System Integration Testing (SIT 2).

Oracle Guided Learning

As part of our upcoming Talon implementation, we are excited to introduce Oracle Guided Learning (OGL).

OGL is an in-application guidance tool designed to help you navigate the new system with confidence and ease. OGL provides step-by-step real-time instructions directly within Talon.

Whether you're completing a task for the first time or need a refresher, OGL delivers helpful guidance and tips without the need to search through external training resources or request additional support.

Key Benefits of Oracle Guided Learning include:

- Real-time support embedded in Talon
- Increased confidence and efficiency when completing tasks
- Faster onboarding for new users

Oracle Guided Learning will be available to all users when the Oracle system goes live in January. Stay tuned for more updates and training opportunities as we prepare for this exciting transition!

Talon Talks

In the August 2025 edition of Talon Talks, Sherry Howard, Director of HR Operations and the Functional Lead for the HCM Module, discusses her role in the implementation of Talon and what she is most looking forward to as the project moves ahead.

Watch here or by clicking the image at left.
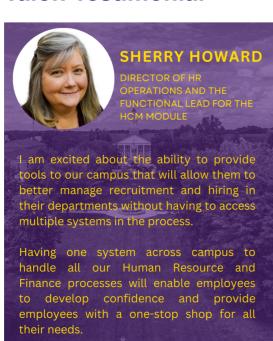
What's Ahead in September

The week of September 15 is the start of Business Partner Training (BPT), which is the first phase of Instructor Led Trainings (ILT) that will take place to get the campus community ready for the transition to Talon.

Date	Sessions
Week of September 15	- Absence Management - Core HR - Time and Labor
Week of September 22	- Reporting - Recruiting
Week of September 29	- Compensation - Payroll
Week of October 6	- Expenses - Procurement - Internal Billing
Week of October 13	- Grants Management - Labor Distribution

BPT is an opportunity for these individuals to get early training, test the effectiveness and usability of training materials, and provide feedback to improve training ahead of End User Training.

Given the high level of resource requirements and the strategic importance of this project, we remind our campus customers that while we will strive to maintain and provide support and assistance to ongoing campus operations, there may be some delays as a result of project-related activities. We appreciate your continued patience and understanding.

Talon Testimonial

SHERRY HOWARD

DIRECTOR OF HR OPERATIONS AND THE FUNCTIONAL LEAD FOR THE HCM MODULE

I am excited about the ability to provide tools to our campus that will allow them to better manage recruitment and hiring in their departments without having to access multiple systems in the process.

Having one system across campus to handle all our Human Resource and Finance processes will enable employees to develop confidence and provide employees with a one-stop shop for all their needs.

Don't Forget

Visit the Talon project website at **www.tntech.edu/talon/** that contains project information, news, and resources.

Please reach out to the Talon team members anytime with questions or feedback at **erptalon@tntech.edu**.

You can also stay apprised of our implementation timeline **here** and find a list of frequently asked questions **here**.

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