TALON Tracks

A monthly newsletter tracking Tennessee Tech's progress toward implementation of its new Enterprise Resource Planning (ERP) system

JUNE 2025

Throughout the month of June, the Talon team continued with System Integration Testing (SIT 1) and experienced a giant win during Parallel Payroll Testing (PPT 1).

The Payroll team tested the efficacy of the new system by concurrently running payroll through our current system as well as through Talon. The expected threshold for PPT 1 was 80% accuracy, and the Payroll team crushed that goal, with monthly payroll matched records validated to 97% and biweekly payroll matched records validated to 93.8%.

The success of this first Parallel Payroll Testing is an exciting and promising start to the successful transition to the new Talon system.

Talon Talks

In the June 2025 edition of "Talon Talks," Gail Ligon, Director of Grant Accounting and the Functional Lead for Project Portfolio Management, discusses her role in the implementation of Talon and what she is most looking forward to as the project moves forward. **Watch here** or by clicking the image at left.

What's Ahead in July

SIT 1 will continue through July, with SIT 2 and PPT 2 starting in September. Defects found during SIT 1 are currently being addressed and reviewed to ensure positive outcomes during SIT 2.

Campus-wide training will begin in October and last through 2026 to help all users transition effectively to the new system.

Talon Testimonial

GAIL LIGON

DIRECTOR OF GRANT ACCOUNTING AND THE FUNCTIONAL LEAD FOR PROJECT PORTFOLIO MANAGEMENT

Talon will make a major impact on the campus overall. We get to take advantage of new technology which involves enhanced business processes, better tracking, robust reporting and more.

While there is a lot to be excited about with Talon, one of the things that I am most excited about is the implementation of Huron's Employee Compensation Certification module (ECC), which will be used for effort certification on grant projects.

Our current system for effort certification is quite cumbersome and manual in nature. ECC will allow for automated certification and approval. The history will be preserved in the system, and the entire process will be so much more efficient. This is a big step for us – not only with the increase in efficiency, but also with the elevated comfort in maintaining compliance with federal regulations.

Don't Forget

See the June edition of Talon Talks featuring Gail Ligon, Director of Grant Accounting and the Functional Lead for Project Portfolio Management and visit the Talon project website at **www.tntech.edu/talon/** that contains project information, news, and resources.

Please reach out to the Talon team members anytime with questions or feedback at **erptalon@tntech.edu**. You can also stay apprised of our implementation timeline **here** and find a list of frequently asked questions **here**.

Given the high level of resource requirements and the strategic importance of this project, we remind our campus customers that while we will strive to maintain and provide support and assistance to ongoing campus operations, there may be some delays as a result of project-related activities. We appreciate your continued patience and understanding.

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TENNESSEE TECH