

TALON Tracks

A monthly newsletter tracking Tennessee Tech's progress toward implementation of its new Enterprise Resource Planning (ERP) system.

February 2025

Over the last two months, the Talon Project Team has been working on several focused activities centered on data conversions and integrations from existing systems into Talon and building a data warehouse to store and access legacy data; designing, configuring, and testing the new system as part of Conference Room Pilot 2 that will conclude in early March; and validating requirements for business reports needed for system go live.

The Business Partner Network (BPN) held monthly meetings to provide input, see initial demos, and provide end-user feedback. Additionally, a campus town hall was held on Feb. 27 to discuss the change to a bi-weekly pay frequency for all hourly paid employees.

Talon Talks: Apple Garcia, HR Benefits Specialist and Talon Functional Lead for Human Capital Management Benefits

In the February 2025 edition of "Talon Talks," Apple Garcia, HR benefits specialist and Talon functional lead for human capital management benefits, discusses her role in the implementation of Talon and what she is most looking forward to as the project moves forward. [Watch here](#) or at the link below:



What's ahead for March

The Project Team will continue working on system design, testing and configuration following CRP 2, culminating with the first system-wide integration test (SIT 1) in early May. The ERP team will be conducting additional testing and validation of the Chart of Accounts (COA) that will replace the existing chart with a new account structure and continued development of the Project Portfolio Management (PPM) module to be used for grant accounting and management. The change management team will be developing and finalizing a training plan to support the implementation of the Talon system.



Given the high level of resource requirements and the strategic importance of this project, we remind our campus customers that while we will strive to maintain and provide support and assistance to ongoing campus operations, there may be some delays as a result of project-related activities. We appreciate your continued patience and understanding.

Talon Testimonial: Apple Garcia



Each month, we provide a short message from a member of our university community with their perspective on the importance of our transition to Talon and how it will benefit our students, faculty, and staff.

Find this month's message below:

"I am excited about the automation and associated processes that will enable employees to initiate a variety of benefit-related activities at their fingertips, such as a change in family status, name changes, etc., using a function called "Journeys" in Talon that will also automatically provide reminders of related events or actions to be updated that the employee may not realize (e.g., tax withholdings, change in beneficiary, etc.) which will simplify the processing and ensure all required updates are completed at the same time."

-Apple Garcia, HR benefits specialist and Talon functional lead for human capital management benefits

Save the date!

A spring campus-wide town hall will be held on Wednesday, April 23 in Bell Hall 282 to provide an in-person and virtual update on the status of the Talon project.

More details to come soon!



Don't forget

Visit the Talon project website at www.tntech.edu/talon that contains project information, news, and resources, and please reach out to the Talon team members anytime with questions or feedback at erptalon@tntech.edu.

You can also stay apprised of our implementation timeline [here](#) and find a list of frequently asked questions [here](#).



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